

Board Statistics Report



Parameters Used:
 Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): All institution accounts
 Custodian Account(s): All custodian accounts
 Reporting Period: 6/30/20 to 6/30/21

Meeting Overview

Category	Number	Percentage
Number of votable meetings	81	
Number of meetings voted	80	98.77%
Number of meetings with at least 1 vote Against, Withhold or Abstain	43	53.09%

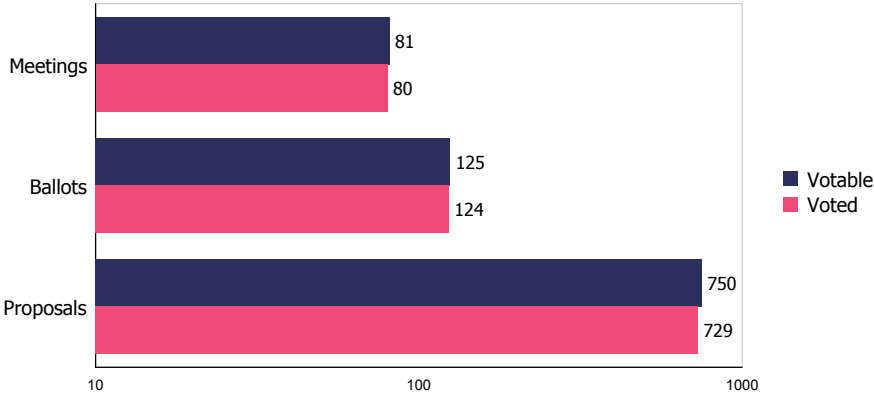
Ballot Overview

Category	Number	Percentage
Number of votable ballots	125	
Number of ballots voted	124	99.20%

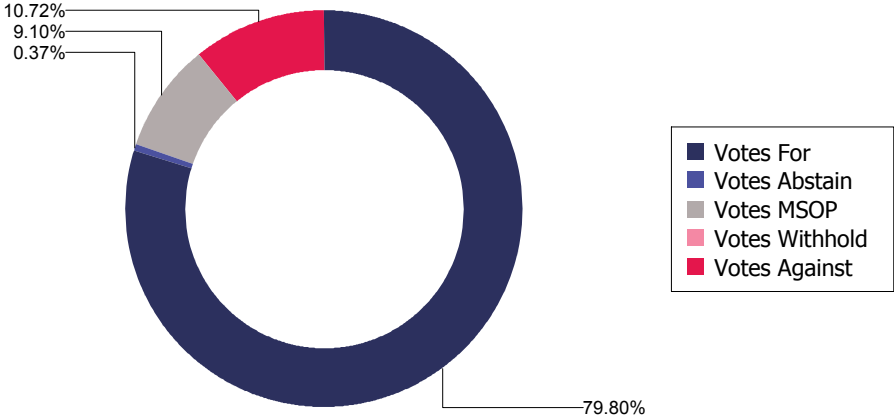
Proposal Overview

Category	Number	Percentage
Number of votable items	750	
Number of items voted	729	97.20%
Number of votes FOR	640	87.79%
Number of votes AGAINST	86	11.80%
Number of votes ABSTAIN	3	0.41%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP	73	10.01%
Number of votes One Year	0	0.00%
Number of votes Two Years	0	0.00%
Number of votes Three Years	0	0.00%
Number of votes With Policy	688	94.38%
Number of votes Against Policy	41	5.62%
Number of votes With Mgmt	617	84.64%
Number of votes Against Mgmt	112	15.36%
Number of votes on Shareholder Proposals	44	6.04%

Voting Statistics

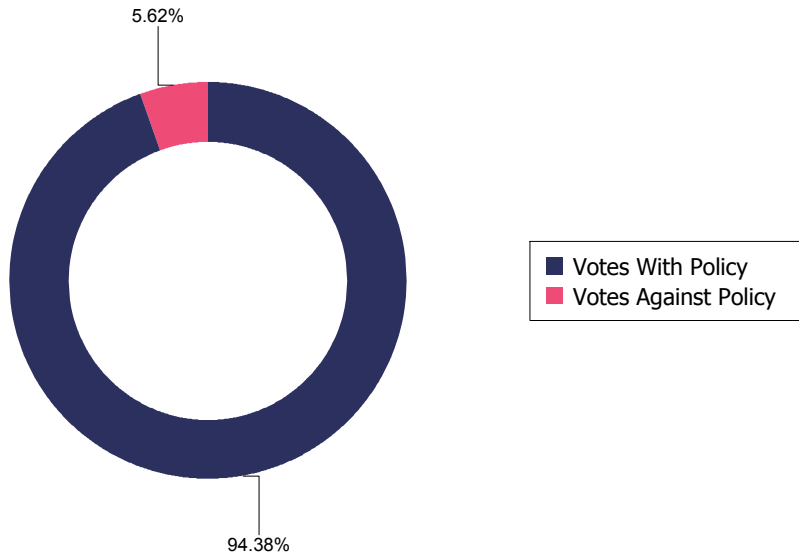


Vote Cast Statistics

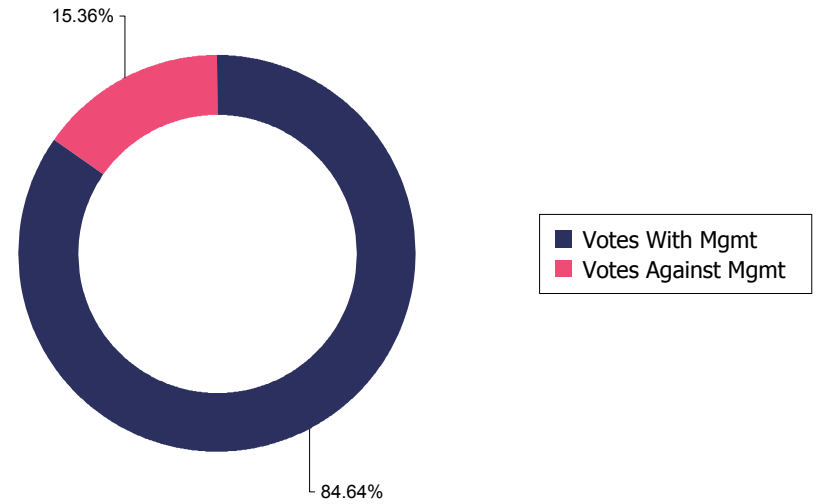


Note: Instructions of Do Not Vote are not considered voted, and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted by type may be higher than unique proposals voted.

Vote Alignment with Policy



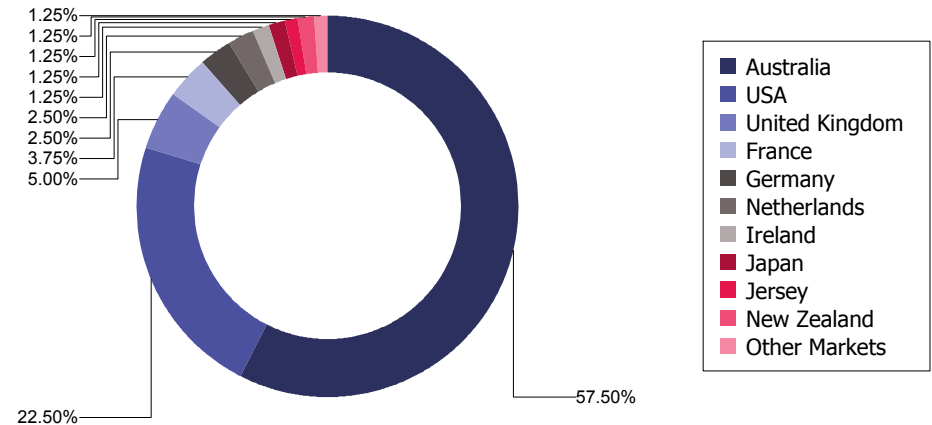
Vote Alignment with Management



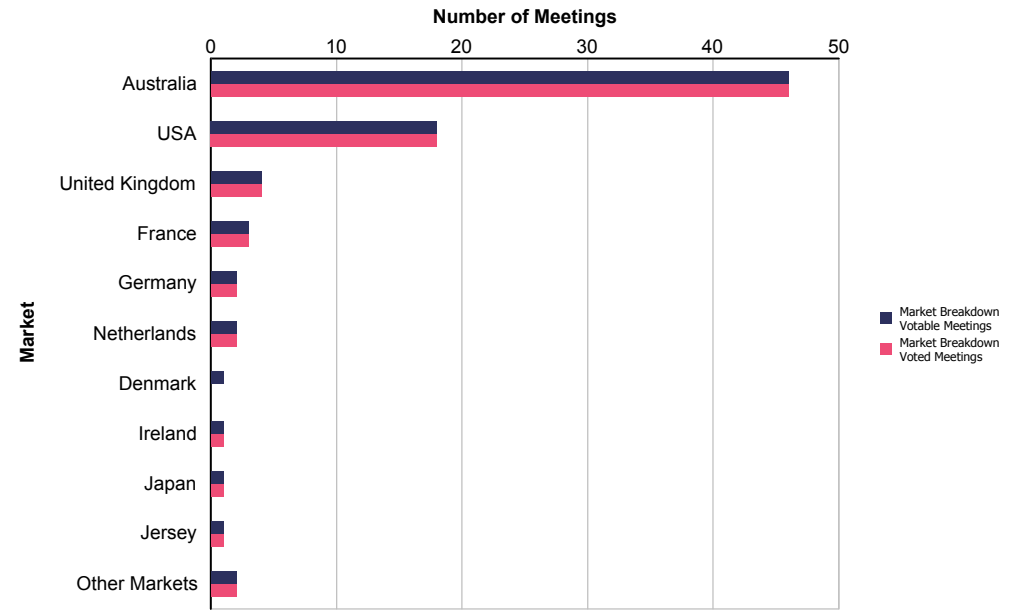
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
Australia	46	46	100.00%
USA	18	18	100.00%
United Kingdom	4	4	100.00%
France	3	3	100.00%
Germany	2	2	100.00%
Netherlands	2	2	100.00%
Denmark	1	0	0.00%
Ireland	1	1	100.00%
Japan	1	1	100.00%
Jersey	1	1	100.00%
New Zealand	1	1	100.00%
Spain	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Lendlease Group	20-Nov-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Issuance of Performance Rights to Stephen McCann	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Roger W. Ferguson, Jr.	1
Vicinity Centres	12-Nov-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Grant of Performance Rights and Restricted Rights to Grant Kelley	1
REA Group Limited	17-Nov-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Issuance of 7,093 Performance Rights to Owen Wilson under the REA Group Long-Term Incentive Plan	1
Bingo Industries Limited	11-Nov-20	Australia	Elect Director	Directors Related	Elect Daniel Girgis as Director	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sundar Pichai	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Alan R. Mulally	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director David J. Henshall	1
Goodman Group	19-Nov-20	Australia	Elect Director	Directors Related	Elect Stephen Johns as Director of Goodman Limited	1
Mastercard Incorporated	22-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Unibail-Rodamco-Westfield SE	12-May-21	France	Other Business	Routine/Business	Other Resolutions (Amendments to the Resolutions as Described in the Notice of Meeting or New Resolutions Proposed During the Meeting) - VOTE FOR (If you wish to vote as proxy seems fit) or ABSTAIN	1
Seek Limited	19-Nov-20	Australia	Elect Director	Directors Related	Elect Vanessa Wallace as Director	1
Apple Inc.	23-Feb-21	USA	Company-Specific- -Compensation-Related	SH-Compensation	Improve Principles of Executive Compensation Program	1
Union Pacific Corporation	13-May-21	USA	Elect Director	Directors Related	Elect Director Lance M. Fritz	1
Carsales.Com Limited	30-Oct-20	Australia	Elect Director	Directors Related	Elect Walter James Pisciotta as Director	1
REA Group Limited	17-Nov-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Issuance of 12,541 Performance Rights to Owen Wilson under the Recovery Incentive Plan	1
Scentre Group	08-Apr-21	Australia	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Ecolab Inc.	06-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Goodman Group	19-Nov-20	Australia	Elect Director	Directors Related	Elect Stephen Johns as Director of Goodman Logistics (HK) Ltd	1
The Home Depot, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Craig A. Menear	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Unibail-Rodamco-Westfield SE	10-Nov-20	France	Other Business	Routine/Business	Other Resolutions (Amendments to the Resolutions as Described in the Notice of Meeting or New Resolutions Proposed During the Meeting) - VOTE FOR (If you wish to vote as proxy seems fit) or ABSTAIN	1
Lendlease Group	20-Nov-20	Australia	Elect Director	Directors Related	Elect Philip Coffey as Director	1
Ramsay Health Care Limited	24-Nov-20	Australia	Approve the Spill Resolution	Directors Related	Approve the Spill Resolution	1
Mirvac Group	19-Nov-20	Australia	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Approve the Amendments to the Constitution of Mirvac Property Trust	1
Alphabet Inc.	02-Jun-21	USA	Charitable Contributions	SH-Other/misc.	Report on Charitable Contributions	1
Amgen Inc.	18-May-21	USA	Elect Director	Directors Related	Elect Director Greg C. Garland	1
CSL Limited	14-Oct-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Grant of Performance Share Units to Paul Perreault	1
Amgen Inc.	18-May-21	USA	Elect Director	Directors Related	Elect Director Robert A. Eckert	1
Goodman Group	19-Nov-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Issuance of Performance Rights to Anthony Rozic	1
Lendlease Group	20-Nov-20	Australia	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Westpac Banking Corp.	11-Dec-20	Australia	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	SH-Dirs' Related	Elect Paul Whitehead as Director	1
Commonwealth Bank of Australia	13-Oct-20	Australia	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Sonic Healthcare Limited	12-Nov-20	Australia	Approve the Spill Resolution	Directors Related	Approve the Conditional Spill Resolution	1
CME Group Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Phyllis M. Lockett	1
Unibail-Rodamco-Westfield NV	29-Jun-21	Netherlands	Elect Supervisory Board Member	Directors Related	Elect Jean-Marie Tritant to Supervisory Board	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director John L. Hennessy	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Robin L. Washington	1
Cleanaway Waste Management Limited	14-Oct-20	Australia	Elect Director	Directors Related	Elect Terry Sinclair as Director	1
CSL Limited	14-Oct-20	Australia	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Amcor plc	04-Nov-20	Jersey	Elect Director	Directors Related	Elect Director Graeme Liebelt	1
CME Group Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Dennis A. Suskind	1
G8 Education Limited	19-May-21	Australia	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Approve the Amendments to the Company's Constitution	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Westpac Banking Corp.	11-Dec-20	Australia	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	SH-Dirs' Related	Elect Noel Davis as Director	1
Bristol-Myers Squibb Company	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
JB Hi-Fi Limited	29-Oct-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Grant of Restricted Shares to Richard Murray	1
Sydney Airport	21-May-21	Australia	Elect Director	Directors Related	Elect Grant Fenn as Director	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director L. John Doerr	1
Commonwealth Bank of Australia	13-Oct-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	1
Vicinity Centres	12-Nov-20	Australia	Elect Director	Directors Related	Elect Peter Kahan as Director	1
Boral Limited	27-Oct-20	Australia	Elect Director	Directors Related	Elect Kathryn Fagg as Director	1
National Australia Bank Limited	18-Dec-20	Australia	Amend Articles/Bylaws/Charter -- Non-Routine	SH-Routine/Business	Approve the Amendments to the Company's Constitution	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Larry Page	1
AusNet Services Ltd.	16-Jul-20	Australia	Elect Director	Directors Related	Elect Ralph Craven as Director	1
Bluescope Steel Limited	19-Nov-20	Australia	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sergey Brin	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director K. Ram Shriram	1
CME Group Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Martin J. Gepsman	1
Webjet Limited	22-Oct-20	Australia	Approve Stock Option Plan Grants	Non-Salary Comp.	Approve Grant of Options to John Guscic	1
Australia & New Zealand Banking Group Limited	16-Dec-20	Australia	Amend Articles/Bylaws/Charter -- Non-Routine	SH-Routine/Business	Approve the Amendments to the Company's Constitution	1
QBE Insurance Group Limited	05-May-21	Australia	Elect Director	Directors Related	Elect Stephen Fitzgerald as Director	1
Mastercard Incorporated	22-Jun-21	USA	Elect Director	Directors Related	Elect Director Michael Miebach	1
Carsales.Com Limited	30-Oct-20	Australia	Elect Director	Directors Related	Elect Patrick O'Sullivan as Director	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Ann Mather	1
Boral Limited	27-Oct-20	Australia	Elect Director	Directors Related	Elect Ryan Stokes as Director	1
Scentre Group	08-Apr-21	Australia	Elect Director	Directors Related	Elect Carolyn Kay as Director	1
Mastercard Incorporated	22-Jun-21	USA	Elect Director	Directors Related	Elect Director Ajay Banga	1
Commonwealth Bank of Australia	13-Oct-20	Australia	Amend Articles/Bylaws/Charter -- Non-Routine	SH-Routine/Business	Approve the Amendments to the Company's Constitution	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Cleanaway Waste Management Limited	14-Oct-20	Australia	Elect Director	Directors Related	Elect Philippe Etienne as Director	1
Macquarie Group Limited	30-Jul-20	Australia	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	SH-Dirs' Related	Elect Stephen Mayne as Director	1
Orora Limited	21-Oct-20	Australia	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Approve the Amendments to the Company's Constitution	1
Carsales.Com Limited	30-Oct-20	Australia	Approve the Spill Resolution	Directors Related	Approve Conditional Spill Resolution	1
Seek Limited	19-Nov-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Grant of Equity Right to Andrew Bassat	1
Goodman Group	19-Nov-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Issuance of Performance Rights to Gregory Goodman	1
Seek Limited	19-Nov-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Andrew Bassat	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert M. Calderoni	1
Goodman Group	19-Nov-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Issuance of Performance Rights to Danny Peeters	1
Varian Medical Systems, Inc.	15-Oct-20	USA	Advisory Vote on Golden Parachutes	Non-Salary Comp.	Advisory Vote on Golden Parachutes	1
Fortescue Metals Group Ltd.	11-Nov-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Grant of Performance Rights to Elizabeth Gaines	1
REA Group Limited	17-Nov-20	Australia	Elect Director	Directors Related	Elect Nick Dowling as Director	1
Scentre Group	08-Apr-21	Australia	Elect Director	Directors Related	Elect Margaret Seale as Director	1
CME Group Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Daniel R. Glickman	1
Unibail-Rodamco-Westfield NV	29-Jun-21	Netherlands	Elect Supervisory Board Member	Directors Related	Elect Fabrice Mouchel to Supervisory Board	1
Amcor plc	04-Nov-20	Jersey	Elect Director	Directors Related	Elect Director Armin Meyer	1
Alphabet Inc.	02-Jun-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Scentre Group	08-Apr-21	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Grant of Performance Rights to Peter Allen	1
CME Group Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Larry G. Gerdes	1
Seek Limited	19-Nov-20	Australia	Approve the Spill Resolution	Directors Related	Approve Conditional Spill Resolution	1
Seek Limited	19-Nov-20	Australia	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
The Home Depot, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Gregory D. Brenneman	1

Analysis of Votes Against Policy

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Policy
Sydney Airport	21-May-21	Australia	Elect Director	Directors Related	Elect Abi Cleland as Director	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Roger W. Ferguson, Jr.	1
The GPT Group	13-May-21	Australia	Elect Director	Directors Related	Elect Robert Whitfield as Director	1
Australia & New Zealand Banking Group Limited	16-Dec-20	Australia	Elect Director	Directors Related	Elect John Thomas Macfarlane as Director	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sundar Pichai	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Alan R. Mulally	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director David J. Henshall	1
Apple Inc.	23-Feb-21	USA	Company-Specific- -Compensation-Related	SH-Compensation	Improve Principles of Executive Compensation Program	1
Union Pacific Corporation	13-May-21	USA	Elect Director	Directors Related	Elect Director Lance M. Fritz	1
Carsales.Com Limited	30-Oct-20	Australia	Elect Director	Directors Related	Elect Walter James Pisciotta as Director	1
The Home Depot, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Craig A. Meneer	1
Amgen Inc.	18-May-21	USA	Elect Director	Directors Related	Elect Director Charles M. Holley, Jr.	1
G8 Education Limited	19-May-21	Australia	Elect Director	Directors Related	Elect Margaret Zabel as Director	1
Amgen Inc.	18-May-21	USA	Elect Director	Directors Related	Elect Director Ronald D. Sugar	1
Invocare Limited	28-May-21	Australia	Elect Director	Directors Related	Elect Keith Skinner as Director	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director John L. Hennessy	1
Westpac Banking Corp.	11-Dec-20	Australia	Elect Director	Directors Related	Elect Peter Nash as Director	1
Cleanaway Waste Management Limited	14-Oct-20	Australia	Elect Director	Directors Related	Elect Terry Sinclair as Director	1
CSL Limited	14-Oct-20	Australia	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Ancor plc	04-Nov-20	Jersey	Elect Director	Directors Related	Elect Director Graeme Liebelt	1
Ramsay Health Care Limited	24-Nov-20	Australia	Elect Director	Directors Related	Elect Michael Stanley Siddle as Director	1
Spark Infrastructure Group	27-May-21	Australia	Elect Director	Directors Related	Elect Jennifer Faulkner as Director of Spark Holdings 6	1
Seek Limited	19-Nov-20	Australia	Elect Director	Directors Related	Elect Julie Fahey as Director	1
Boral Limited	27-Oct-20	Australia	Elect Director	Directors Related	Elect Kathryn Fagg as Director	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Larry Page	1
AusNet Services Ltd.	16-Jul-20	Australia	Elect Director	Directors Related	Elect Ralph Craven as Director	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sergey Brin	1
Lendlease Group	20-Nov-20	Australia	Elect Director	Directors Related	Elect Jane Hemstritch as Director	1

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Policy
Australia & New Zealand Banking Group Limited	16-Dec-20	Australia	Elect Director	Directors Related	Elect Ilana Rachel Atlas as Director	1
QBE Insurance Group Limited	05-May-21	Australia	Elect Director	Directors Related	Elect Stephen Fitzgerald as Director	1
Mastercard Incorporated	22-Jun-21	USA	Elect Director	Directors Related	Elect Director Michael Miebach	1
Amgen Inc.	18-May-21	USA	Elect Director	Directors Related	Elect Director R. Sanders Williams	1
Carsales.Com Limited	30-Oct-20	Australia	Elect Director	Directors Related	Elect Patrick O'Sullivan as Director	1
Amgen Inc.	18-May-21	USA	Elect Director	Directors Related	Elect Director Ellen J. Kullman	1
Mastercard Incorporated	22-Jun-21	USA	Elect Director	Directors Related	Elect Director Ajay Banga	1
Cleanaway Waste Management Limited	14-Oct-20	Australia	Elect Director	Directors Related	Elect Philippe Etienne as Director	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert M. Calderoni	1
The GPT Group	13-May-21	Australia	Elect Director	Directors Related	Elect Vicki McFadden as Director	1
QBE Insurance Group Limited	05-May-21	Australia	Amend Articles/Bylaws/Charter -- Non-Routine	SH-Routine/Business	Approve the Amendments to the Company's Constitution	1
Amcor plc	04-Nov-20	Jersey	Elect Director	Directors Related	Elect Director Armin Meyer	1
The Home Depot, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Gregory D. Brenneman	1

Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Lendlease Group	20-Nov-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Issuance of Performance Rights to Stephen McCann	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Roger W. Ferguson, Jr.	1
Vicinity Centres	12-Nov-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Grant of Performance Rights and Restricted Rights to Grant Kelley	1
Kimberly-Clark Corporation	29-Apr-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
REA Group Limited	17-Nov-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Issuance of 7,093 Performance Rights to Owen Wilson under the REA Group Long-Term Incentive Plan	1
Bingo Industries Limited	11-Nov-20	Australia	Elect Director	Directors Related	Elect Daniel Girgis as Director	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sundar Pichai	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Alan R. Mulally	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director David J. Henshall	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Goodman Group	19-Nov-20	Australia	Elect Director	Directors Related	Elect Stephen Johns as Director of Goodman Limited	1
Alphabet Inc.	02-Jun-21	USA	Require Environmental/Social Issue Qualifications for Director Nominees	SH-Dirs' Related	Require Independent Director Nominee with Human and/or Civil Rights Experience	1
Mastercard Incorporated	22-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Unibail-Rodamco-Westfield SE	12-May-21	France	Other Business	Routine/Business	Other Resolutions (Amendments to the Resolutions as Described in the Notice of Meeting or New Resolutions Proposed During the Meeting) - VOTE FOR (If you wish to vote as proxy seems fit) or ABSTAIN	1
The TJX Companies, Inc.	08-Jun-21	USA	Animal Welfare	SH-Other/misc.	Report on Animal Welfare	1
Seek Limited	19-Nov-20	Australia	Elect Director	Directors Related	Elect Vanessa Wallace as Director	1
National Australia Bank Limited	18-Dec-20	Australia	Report on Climate Change	SH-Health/Environ.	Approve Transition Planning Disclosure	1
Union Pacific Corporation	13-May-21	USA	Elect Director	Directors Related	Elect Director Lance M. Fritz	1
Carsales.Com Limited	30-Oct-20	Australia	Elect Director	Directors Related	Elect Walter James Pisciotta as Director	1
REA Group Limited	17-Nov-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Issuance of 12,541 Performance Rights to Owen Wilson under the Recovery Incentive Plan	1
Scentre Group	08-Apr-21	Australia	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Ecolab Inc.	06-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Union Pacific Corporation	13-May-21	USA	Report on EEO	SH-Other/misc.	Report on EEO	1
Unibail-Rodamco-Westfield SE	10-Nov-20	France	Elect a Shareholder-Nominee to the Supervisory Board	SH-Dirs' Related	Elect Leon Bressier as Supervisory Board Member	1
Ecolab Inc.	06-May-21	USA	Amend Proxy Access Right	SH-Dirs' Related	Amend Proxy Access Right	1
Goodman Group	19-Nov-20	Australia	Elect Director	Directors Related	Elect Stephen Johns as Director of Goodman Logistics (HK) Ltd	1
United Parcel Service, Inc.	13-May-21	USA	Report on EEO	SH-Other/misc.	Publish Annually a Report Assessing Diversity and Inclusion Efforts	1
The Home Depot, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Craig A. Menear	1
Unibail-Rodamco-Westfield SE	10-Nov-20	France	Other Business	Routine/Business	Other Resolutions (Amendments to the Resolutions as Described in the Notice of Meeting or New Resolutions Proposed During the Meeting) - VOTE FOR (If you wish to vote as proxy seems fit) or ABSTAIN	1
Lendlease Group	20-Nov-20	Australia	Elect Director	Directors Related	Elect Philip Coffey as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Mirvac Group	19-Nov-20	Australia	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Approve the Amendments to the Constitution of Mirvac Property Trust	1
Amgen Inc.	18-May-21	USA	Elect Director	Directors Related	Elect Director Greg C. Garland	1
Alphabet Inc.	02-Jun-21	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Takedown Requests	1
QBE Insurance Group Limited	05-May-21	Australia	Report on Climate Change	SH-Health/Environ.	Approve Exposure Reduction Targets	1
Union Pacific Corporation	13-May-21	USA	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	SH-Health/Environ.	Annual Vote and Report on Climate Change	1
Alphabet Inc.	02-Jun-21	USA	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH-Corp Governance	Approve Recapitalization Plan for all Stock to Have One-vote per Share	1
CSL Limited	14-Oct-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Grant of Performance Share Units to Paul Perreault	1
Amgen Inc.	18-May-21	USA	Elect Director	Directors Related	Elect Director Robert A. Eckert	1
Goodman Group	19-Nov-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Issuance of Performance Rights to Anthony Rozic	1
Lendlease Group	20-Nov-20	Australia	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Cisco Systems, Inc.	10-Dec-20	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Commonwealth Bank of Australia	13-Oct-20	Australia	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
CME Group Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Phyllis M. Lockett	1
Unibail-Rodamco-Westfield NV	29-Jun-21	Netherlands	Elect Supervisory Board Member	Directors Related	Elect Jean-Marie Tritant to Supervisory Board	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director John L. Hennessy	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Robin L. Washington	1
Cleanaway Waste Management Limited	14-Oct-20	Australia	Elect Director	Directors Related	Elect Terry Sinclair as Director	1
CSL Limited	14-Oct-20	Australia	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Amcort plc	04-Nov-20	Jersey	Elect Director	Directors Related	Elect Director Graeme Liebelt	1
CME Group Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Dennis A. Suskind	1
G8 Education Limited	19-May-21	Australia	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Approve the Amendments to the Company's Constitution	1
The TJX Companies, Inc.	08-Jun-21	USA	Report on Pay Disparity	SH-Compensation	Report on Pay Disparity	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Bristol-Myers Squibb Company	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
JB Hi-Fi Limited	29-Oct-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Grant of Restricted Shares to Richard Murray	1
Sydney Airport	21-May-21	Australia	Elect Director	Directors Related	Elect Grant Fenn as Director	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director L. John Doerr	1
Commonwealth Bank of Australia	13-Oct-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	1
Vicinity Centres	12-Nov-20	Australia	Elect Director	Directors Related	Elect Peter Kahan as Director	1
United Parcel Service, Inc.	13-May-21	USA	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH-Corp Governance	Approve Recapitalization Plan for all Stock to Have One-vote per Share	1
Boral Limited	27-Oct-20	Australia	Elect Director	Directors Related	Elect Kathryn Fagg as Director	1
United Parcel Service, Inc.	13-May-21	USA	Report on Climate Change	SH-Health/Environ.	Report on Climate Change	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Larry Page	1
Alphabet Inc.	02-Jun-21	USA	Company-Specific-Governance-Related	SH-Corp Governance	Amend Certificate of Incorporation to Become a Public Benefit Corporation	1
AusNet Services Ltd.	16-Jul-20	Australia	Elect Director	Directors Related	Elect Ralph Craven as Director	1
Bluescope Steel Limited	19-Nov-20	Australia	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
The Home Depot, Inc.	20-May-21	USA	Amend Articles Board-Related	SH-Dirs' Related	Amend Shareholder Written Consent Provisions	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sergey Brin	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director K. Ram Shriram	1
CME Group Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Martin J. Gepsman	1
Alphabet Inc.	02-Jun-21	USA	Link Executive Pay to Social Criteria	SH-Compensation	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	1
Union Pacific Corporation	13-May-21	USA	Report on EEO	SH-Other/misc.	Publish Annually a Report Assessing Diversity and Inclusion Efforts	1
Webjet Limited	22-Oct-20	Australia	Approve Stock Option Plan Grants	Non-Salary Comp.	Approve Grant of Options to John Guscic	1
Unibail-Rodamco-Westfield SE	10-Nov-20	France	Elect a Shareholder-Nominee to the Supervisory Board	SH-Dirs' Related	Elect Susana Gallardo as Supervisory Board Member	1
QBE Insurance Group Limited	05-May-21	Australia	Elect Director	Directors Related	Elect Stephen Fitzgerald as Director	1
United Parcel Service, Inc.	13-May-21	USA	Company-Specific-Governance-Related	SH-Corp Governance	Amend Certificate of Incorporation to Become a Public Benefit Corporation	1
Mastercard Incorporated	22-Jun-21	USA	Elect Director	Directors Related	Elect Director Michael Miebach	1
Apple Inc.	23-Feb-21	USA	Amend Proxy Access Right	SH-Dirs' Related	Proxy Access Amendments	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
United Parcel Service, Inc.	13-May-21	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Carsales.Com Limited	30-Oct-20	Australia	Elect Director	Directors Related	Elect Patrick O'Sullivan as Director	1
Bristol-Myers Squibb Company	04-May-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Ann Mather	1
Boral Limited	27-Oct-20	Australia	Elect Director	Directors Related	Elect Ryan Stokes as Director	1
Scentre Group	08-Apr-21	Australia	Elect Director	Directors Related	Elect Carolyn Kay as Director	1
Mastercard Incorporated	22-Jun-21	USA	Elect Director	Directors Related	Elect Director Ajay Banga	1
Cleanaway Waste Management Limited	14-Oct-20	Australia	Elect Director	Directors Related	Elect Philippe Etienne as Director	1
Orora Limited	21-Oct-20	Australia	Amend Articles/Bylaws/Charter -- Non-Routine	Routine/Business	Approve the Amendments to the Company's Constitution	1
Seek Limited	19-Nov-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Grant of Equity Right to Andrew Bassat	1
Goodman Group	19-Nov-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Issuance of Performance Rights to Gregory Goodman	1
Seek Limited	19-Nov-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Andrew Bassat	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert M. Calderoni	1
Goodman Group	19-Nov-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Issuance of Performance Rights to Danny Peeters	1
Varian Medical Systems, Inc.	15-Oct-20	USA	Advisory Vote on Golden Parachutes	Non-Salary Comp.	Advisory Vote on Golden Parachutes	1
Fortescue Metals Group Ltd.	11-Nov-20	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Grant of Performance Rights to Elizabeth Gaines	1
REA Group Limited	17-Nov-20	Australia	Elect Director	Directors Related	Elect Nick Dowling as Director	1
Scentre Group	08-Apr-21	Australia	Elect Director	Directors Related	Elect Margaret Seale as Director	1
QBE Insurance Group Limited	05-May-21	Australia	Amend Articles/Bylaws/Charter -- Non-Routine	SH-Routine/Business	Approve the Amendments to the Company's Constitution	1
The Home Depot, Inc.	20-May-21	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions Congruency Analysis	1
Alphabet Inc.	02-Jun-21	USA	Improve Human Rights Standards or Policies	SH-Soc./Human Rights	Report on Whistleblower Policies and Practices	1
Alphabet Inc.	02-Jun-21	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Risks Related to Anticompetitive Practices	1
CME Group Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Daniel R. Glickman	1
Unibail-Rodamco-Westfield NV	29-Jun-21	Netherlands	Elect Supervisory Board Member	Directors Related	Elect Fabrice Mouchel to Supervisory Board	1
Arcor plc	04-Nov-20	Jersey	Elect Director	Directors Related	Elect Director Armin Meyer	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Alphabet Inc.	02-Jun-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Scentre Group	08-Apr-21	Australia	Approve Share Plan Grant	Non-Salary Comp.	Approve Grant of Performance Rights to Peter Allen	1
CME Group Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Larry G. Gerdes	1
Unibail-Rodamco-Westfield SE	10-Nov-20	France	Elect a Shareholder-Nominee to the Supervisory Board	SH-Dirs' Related	Elect Xavier Niel as Supervisory Board Member	1
Seek Limited	19-Nov-20	Australia	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Microsoft Corporation	02-Dec-20	USA	Company-Specific Board-Related	SH-Dirs' Related	Report on Employee Representation on the Board of Directors	1
Australia & New Zealand Banking Group Limited	16-Dec-20	Australia	Report on Climate Change	SH-Health/Environ.	Approve Transition Planning Disclosure	1
The Home Depot, Inc.	20-May-21	USA	Human Rights Risk Assessment	SH-Soc./Human Rights	Report on Prison Labor in the Supply Chain	1
Bristol-Myers Squibb Company	04-May-21	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	1
Bristol-Myers Squibb Company	04-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
The Home Depot, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Gregory D. Brenneman	1

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Vestas Wind Systems A/S	08-Apr-21	Annual	Denmark	1510051

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