

Board Statistics Report



Parameters Used:
 Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): All institution accounts
 Custodian Account(s): All custodian accounts
 Reporting Period: 7/1/19 to 6/30/20

Meeting Overview

| Category | Number | Percentage |
|--|--------|------------|
| Number of votable meetings | 72 | |
| Number of meetings voted | 68 | 94.44% |
| Number of meetings with at least 1 vote Against, Withhold or Abstain | 31 | 43.06% |

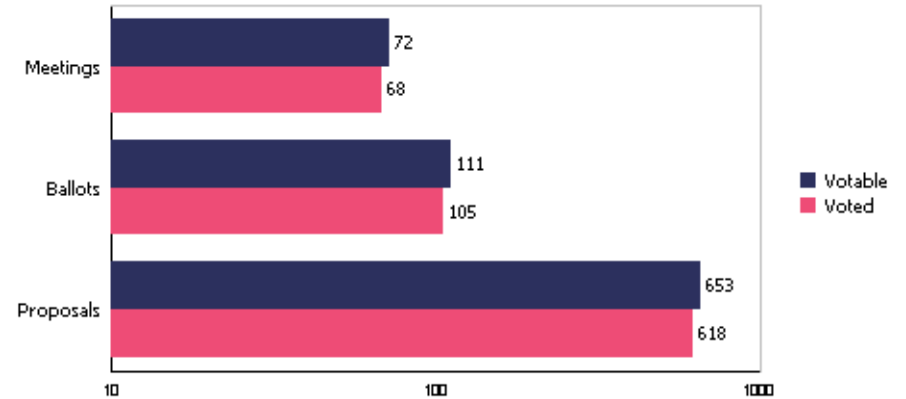
Ballot Overview

| Category | Number | Percentage |
|---------------------------|--------|------------|
| Number of votable ballots | 111 | |
| Number of ballots voted | 105 | 94.59% |

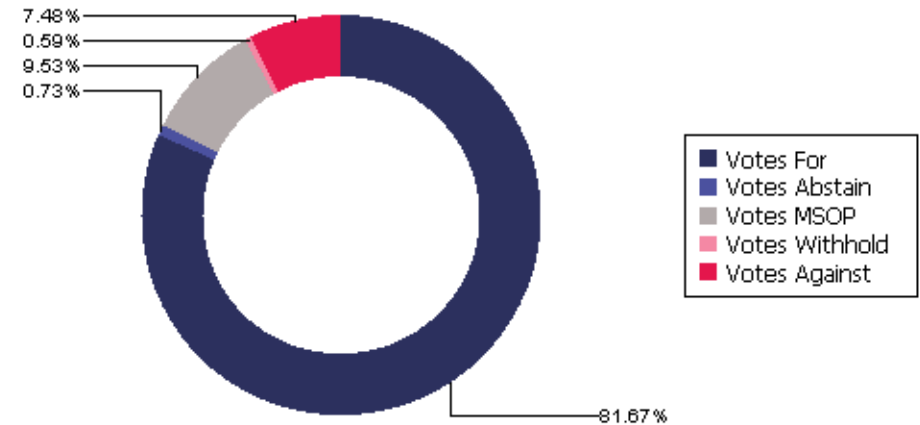
Proposal Overview

| Category | Number | Percentage |
|--|--------|------------|
| Number of votable items | 653 | |
| Number of items voted | 618 | 94.64% |
| Number of votes FOR | 557 | 90.13% |
| Number of votes AGAINST | 51 | 8.25% |
| Number of votes ABSTAIN | 5 | 0.81% |
| Number of votes WITHHOLD | 4 | 0.65% |
| Number of votes on MSOP | 65 | 10.52% |
| Number of votes One Year | 1 | 0.16% |
| Number of votes Two Years | 0 | 0.00% |
| Number of votes Three Years | 0 | 0.00% |
| Number of votes With Policy | 595 | 96.28% |
| Number of votes Against Policy | 23 | 3.72% |
| Number of votes With Mgmt | 539 | 87.22% |
| Number of votes Against Mgmt | 79 | 12.78% |
| Number of votes on Shareholder Proposals | 46 | 7.44% |

Voting Statistics

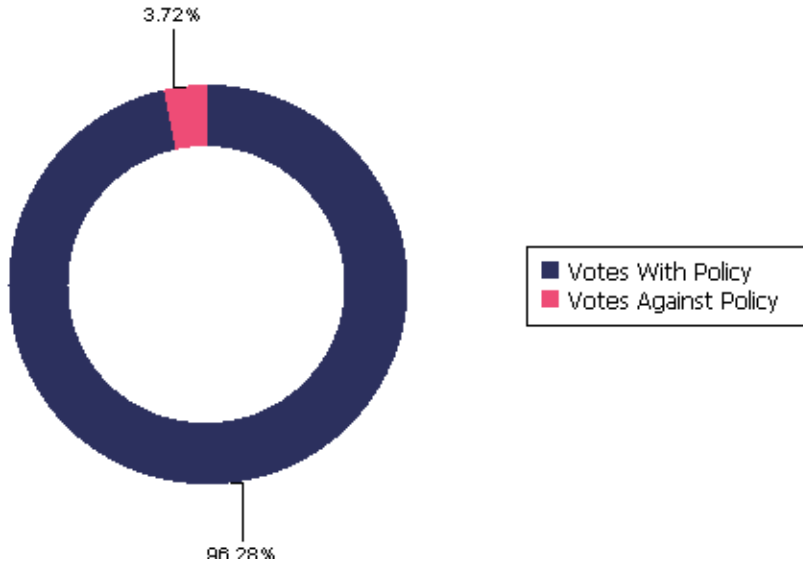


Vote Cast Statistics

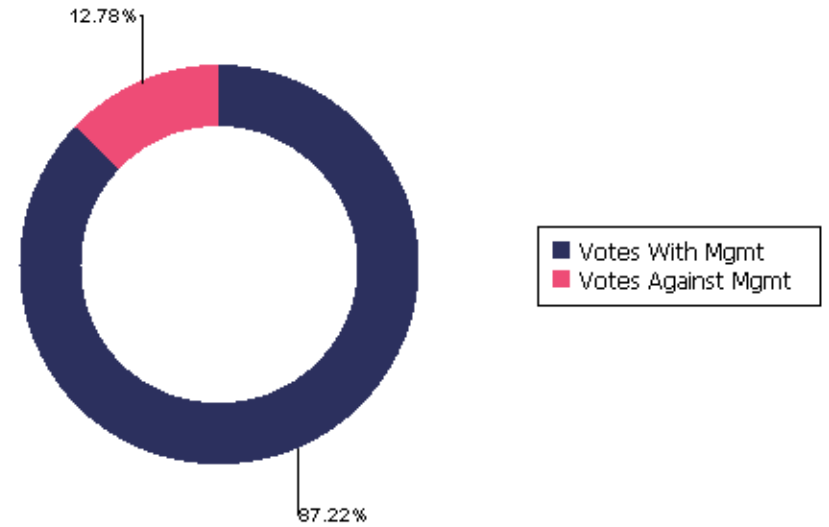


Note: Instructions of Do Not Vote are not considered voted, and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted by type may be higher than unique proposals voted.

Vote Alignment with Policy



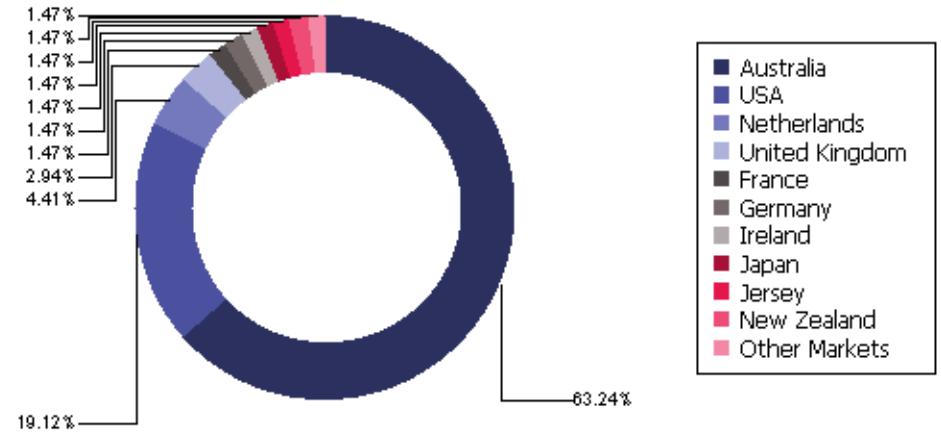
Vote Alignment with Management



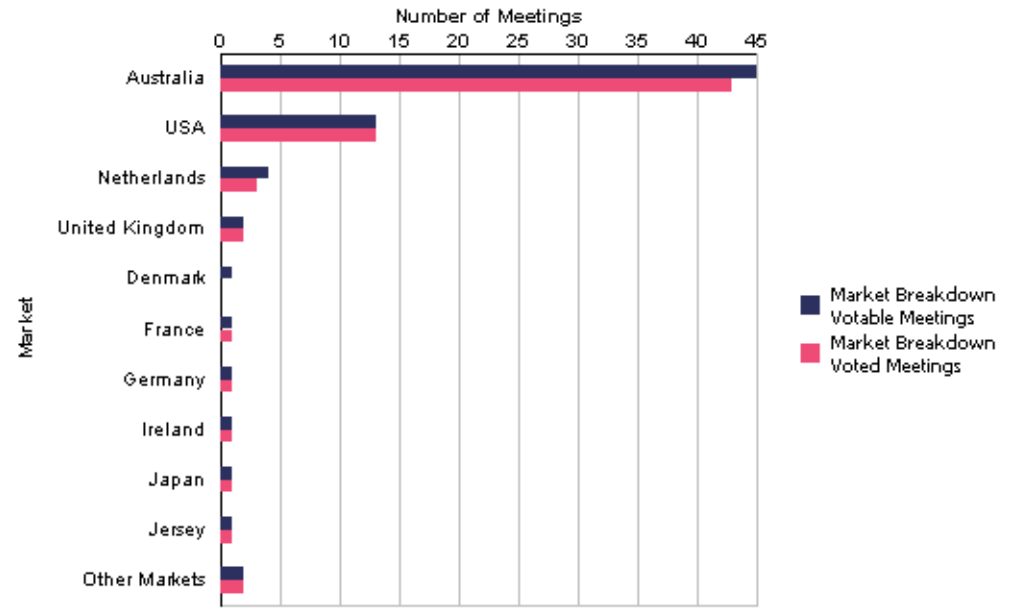
Market Breakdown

| Market | Votable Meetings | Voted Meetings | Percentage |
|----------------|------------------|----------------|------------|
| Australia | 45 | 43 | 95.56% |
| USA | 13 | 13 | 100.00% |
| Netherlands | 4 | 3 | 75.00% |
| United Kingdom | 2 | 2 | 100.00% |
| Denmark | 1 | 0 | 0.00% |
| France | 1 | 1 | 100.00% |
| Germany | 1 | 1 | 100.00% |
| Ireland | 1 | 1 | 100.00% |
| Japan | 1 | 1 | 100.00% |
| Jersey | 1 | 1 | 100.00% |
| New Zealand | 1 | 1 | 100.00% |
| Spain | 1 | 1 | 100.00% |

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of Items Voted AGST/ABST/WITHH |
|---------------------------------|--------------|-------------|--|------------------------|---|----------------------------------|
| Citrix Systems, Inc. | 03-Jun-20 | USA | Amend Omnibus Stock Plan | Non-Salary Comp. | Amend Omnibus Stock Plan | 1 |
| Unibail-Rodamco-Westfield | 15-May-20 | Netherlands | Other Business | Routine/Business | Other Resolutions (Amendments to the Resolutions as Described in the Notice of Meeting or New Resolutions Proposed During the Meeting) - VOTE FOR (If you wish to vote as proxy seems fit) or ABSTAIN | 1 |
| Fortescue Metals Group Ltd. | 29-Oct-19 | Australia | Approve Share Plan Grant | Non-Salary Comp. | Approve Grant of Performance Rights to Elizabeth Gaines | 1 |
| Lendlease Group | 20-Nov-19 | Australia | Elect Director | Directors Related | Elect David Craig as Director | 1 |
| Suncorp Group Limited | 26-Sep-19 | Australia | Amend Articles/Bylaws/Charter -- Non-Rou | SH-Routine/Business | Approve the Amendments to the Company's Constitution | 1 |
| Ramsay Health Care Limited | 14-Nov-19 | Australia | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Approve Remuneration Report | 1 |
| National Australia Bank Limited | 18-Dec-19 | Australia | Approve Reduction in Share Capital | Capitalization | Approve Selective Capital Reduction of Convertible Preference Shares Under the CPS II Terms | 1 |
| QBE Insurance Group Limited | 07-May-20 | Australia | Miscellaneous Proposal -- Environmental & Social | Social Proposal | Approve QBE World Heritage Policy | 1 |
| Citrix Systems, Inc. | 03-Jun-20 | USA | Elect Director | Directors Related | Elect Director Robert M. Calderoni | 1 |
| Westpac Banking Corp. | 12-Dec-19 | Australia | Elect Director | Directors Related | Elect Nerida Caesar as Director | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Elect Director | Directors Related | Elect Director K. Ram Shiram | 1 |
| QBE Insurance Group Limited | 07-May-20 | Australia | Amend Articles/Bylaws/Charter -- Non-Rou | SH-Routine/Business | Approve the Amendments to the Company's Constitution Promoted by Market Forces and Australian Ethical | 1 |
| Westpac Banking Corp. | 12-Dec-19 | Australia | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Approve Remuneration Report | 1 |
| SEEK Limited | 26-Nov-19 | Australia | Approve Share Plan Grant | Non-Salary Comp. | Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Andrew Bassat | 1 |
| The TJX Companies, Inc. | 09-Jun-20 | USA | Report on Pay Disparity | SH-Compensation | Report on Pay Disparity | 1 |
| GUD Holdings Limited | 24-Oct-19 | Australia | Elect Director | Directors Related | Elect Graeme A Billings as Director | 1 |
| Lendlease Group | 20-Nov-19 | Australia | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Approve Remuneration Report | 1 |
| carsales.com Limited | 25-Oct-19 | Australia | Elect Director | Directors Related | Elect David Wiadrowski as Director | 1 |
| JB Hi-Fi Limited | 24-Oct-19 | Australia | Approve Share Plan Grant | Non-Salary Comp. | Approve Grant of Restricted Shares to Richard Murray | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Amend Omnibus Stock Plan | Non-Salary Comp. | Amend Omnibus Stock Plan | 1 |

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of Items Voted AGST/ABST/WITHH |
|---|--------------|----------------|---|------------------------|---|----------------------------------|
| Australia & New Zealand Banking Group Limited | 17-Dec-19 | Australia | Approve the Spill Resolution | Directors Related | Approve the Spill Resolution | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Elect Director | Directors Related | Elect Director Alan R. Mulally | 1 |
| The Home Depot, Inc. | 21-May-20 | USA | Amend Articles Board-Related | SH-Dirs' Related | Amend Shareholder Written Consent Provisions | 1 |
| The TJX Companies, Inc. | 09-Jun-20 | USA | Animal Welfare | SH-Other/misc. | Report on Animal Welfare | 1 |
| Goodman Group | 20-Nov-19 | Australia | Approve the Spill Resolution | Directors Related | Approve the Spill Resolution | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Elect Director | Directors Related | Elect Director L. John Doerr | 1 |
| GlaxoSmithKline Plc | 06-May-20 | United Kingdom | Approve Remuneration Policy | Non-Salary Comp. | Approve Remuneration Policy | 1 |
| CME Group Inc. | 06-May-20 | USA | Elect Director | Directors Related | Elect Director Terrence A. Duffy | 1 |
| Apple Inc. | 26-Feb-20 | USA | Link Executive Pay to Social Criteria | SH-Compensation | Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation | 1 |
| REA Group Limited | 19-Nov-19 | Australia | Elect Director | Directors Related | Elect Richard Freudenstein as Director | 1 |
| SEEK Limited | 26-Nov-19 | Australia | Approve Share Plan Grant | Non-Salary Comp. | Approve Grant of Equity Right to Andrew Bassat | 1 |
| QBE Insurance Group Limited | 07-May-20 | Australia | Report on Climate Change | SH-Health/Environ. | Approve Exposure Reduction Targets | 1 |
| Macquarie Group Limited | 25-Jul-19 | Australia | Advisory Vote to Ratify Named Executive Officers'Compensation | Non-Salary Comp. | Approve Remuneration Report | 1 |
| Amcor plc | 05-Nov-19 | Jersey | Elect Director | Directors Related | Elect Director Graeme Liebelt | 1 |
| Telstra Corporation Limited | 15-Oct-19 | Australia | Approve the Spill Resolution | Directors Related | Approve Spill Resolution | 1 |
| Westpac Banking Corp. | 12-Dec-19 | Australia | Approve the Spill Resolution | Directors Related | Approve Conditional Spill Resolution | 1 |
| Fortescue Metals Group Ltd. | 29-Oct-19 | Australia | Advisory Vote to Ratify Named Executive Officers'Compensation | Non-Salary Comp. | Approve Remuneration Report | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Elect Director | Directors Related | Elect Director Robin L. Washington | 1 |
| Union Pacific Corporation | 14-May-20 | USA | Elect Director | Directors Related | Elect Director Lance M. Fritz | 1 |
| carsales.com Limited | 25-Oct-19 | Australia | Advisory Vote to Ratify Named Executive Officers'Compensation | Non-Salary Comp. | Approve Remuneration Report | 1 |
| carsales.com Limited | 25-Oct-19 | Australia | Approve Share Plan Grant | Non-Salary Comp. | Approve Grant of Options and Performance Rights to Cameron McIntyre | 1 |
| Westpac Banking Corp. | 12-Dec-19 | Australia | Elect Director | Directors Related | Elect Peter Marriott as Director | 1 |
| Citrix Systems, Inc. | 03-Jun-20 | USA | Elect Director | Directors Related | Elect Director Nanci E. Caldwell | 1 |
| SEEK Limited | 26-Nov-19 | Australia | Advisory Vote to Ratify Named Executive Officers'Compensation | Non-Salary Comp. | Approve Remuneration Report | 1 |

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of Items Voted AGST/ABST/WITHH |
|------------------------------------|---------------------|---------------|--|-------------------------------|---|---|
| Wesfarmers Limited | 14-Nov-19 | Australia | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Approve Remuneration Report | 1 |
| Scentre Group | 08-Apr-20 | Australia | Amend Terms of Outstanding Options | Non-Salary Comp. | Approve Change to Terms of Grant of Performance Rights to Peter Allen | 1 |
| Goodman Group | 20-Nov-19 | Australia | Elect Director | Directors Related | Elect Phillip Pryke as Director | 1 |
| Scentre Group | 08-Apr-20 | Australia | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Approve Remuneration Report | 1 |
| Lendlease Group | 20-Nov-19 | Australia | Approve Share Plan Grant | Non-Salary Comp. | Approve Issuance of Performance Rights to Stephen McCann | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Amend Articles Board-Related | SH-Dirs' Related | Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors | 1 |
| Suncorp Group Limited | 26-Sep-19 | Australia | Report on Climate Change | SH-Health/Environ. | Approve Fossil Fuel Exposure Reduction Targets | 1 |
| Sonic Healthcare Limited | 19-Nov-19 | Australia | Elect Director | Directors Related | Elect Philip Dubois as Director | 1 |
| JB Hi-Fi Limited | 24-Oct-19 | Australia | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Approve Remuneration Report | 1 |
| National Australia Bank Limited | 18-Dec-19 | Australia | Approve Reduction in Share Capital | Capitalization | Approve Selective Capital Reduction of Convertible Preference Shares Outside the CPS II Terms | 1 |
| National Australia Bank Limited | 18-Dec-19 | Australia | Approve the Spill Resolution | Directors Related | Approve the Spill Resolution | 1 |
| Kingspan Group Plc | 01-May-20 | Ireland | Approve Dividends | Routine/Business | Approve Final Dividend | 1 |
| Scentre Group | 08-Apr-20 | Australia | Approve Share Plan Grant | Non-Salary Comp. | Approve Grant of Performance Rights to Peter Allen | 1 |
| Cleanaway Waste Management Limited | 25-Oct-19 | Australia | Elect Director | Directors Related | Elect Mike Harding as Director | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Advisory Vote to Ratify Named Executive Officers' Compensation | 1 |
| QBE Insurance Group Limited | 07-May-20 | Australia | Amend Articles/Bylaws/Charter -- Non-Rou | SH-Routine/Business | Approve the Amendments to the Company's Constitution Promoted by The Colong Foundation for Wilderness Ltd | 1 |

Analysis of Votes Against Policy

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of items voted AGST Policy |
|---------------------------------|---------------------|---------------|--|-------------------------------|--|-------------------------------------|
| National Australia Bank Limited | 18-Dec-19 | Australia | Amend Articles/Bylaws/Charter -- Non-Routine | SH-Routine/Business | Approve the Amendments to the Company's Constitution | 1 |

Analysis of Votes Against Policy (Continued)

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of items voted AGST Policy |
|---|--------------|-----------|--|------------------------|---|------------------------------|
| National Australia Bank Limited | 18-Dec-19 | Australia | Report on Climate Change | SH-Health/Environ. | Approve Transition Planning Disclosure | 1 |
| Australia & New Zealand Banking Group Limited | 17-Dec-19 | Australia | Miscellaneous Proposal -- Environmental & | Social Proposal | Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement | 1 |
| National Australia Bank Limited | 18-Dec-19 | Australia | Approve Reduction in Share Capital | Capitalization | Approve Selective Capital Reduction of Convertible Preference Shares Under the CPS II Terms | 1 |
| Citrix Systems, Inc. | 03-Jun-20 | USA | Elect Director | Directors Related | Elect Director Robert M. Calderoni | 1 |
| Westpac Banking Corp. | 12-Dec-19 | Australia | Amend Articles/Bylaws/Charter -- Non-Routine | SH-Routine/Business | Approve the Amendments to the Company's Constitution | 1 |
| Australia & New Zealand Banking Group Limited | 17-Dec-19 | Australia | Amend Articles/Bylaws/Charter -- Non-Routine | SH-Routine/Business | Approve the Amendments to the Company's Constitution | 1 |
| Coles Group Limited | 13-Nov-19 | Australia | Improve Human Rights Standards or Policies | SH-Soc./Human Rights | Improve Human Rights Management in Fresh Food Supply Chains | 1 |
| Union Pacific Corporation | 14-May-20 | USA | Require Independent Board Chairman | SH-Routine/Business | Require Independent Board Chairman | 1 |
| Coles Group Limited | 13-Nov-19 | Australia | Amend Articles/Bylaws/Charter -- Non-Routine | SH-Routine/Business | Approve the Amendments to the Company's Constitution | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Improve Human Rights Standards or Policies | SH-Soc./Human Rights | Report on Whistleblower Policies and Practices | 1 |
| Australia & New Zealand Banking Group Limited | 17-Dec-19 | Australia | Report on Climate Change | SH-Health/Environ. | Approve Transition Planning Disclosure | 1 |
| CME Group Inc. | 06-May-20 | USA | Elect Director | Directors Related | Elect Director Terrence A. Duffy | 1 |
| National Australia Bank Limited | 18-Dec-19 | Australia | Miscellaneous Proposal -- Environmental & | Social Proposal | Approve Lobbying Inconsistent with the Goals of the Paris Agreement | 1 |
| REA Group Limited | 19-Nov-19 | Australia | Elect Director | Directors Related | Elect Richard Freudenstein as Director | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Gender Pay Gap | SH-Other/misc. | Report on Gender/Racial Pay Gap | 1 |
| Macquarie Group Limited | 25-Jul-19 | Australia | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Approve Remuneration Report | 1 |
| Amcor plc | 05-Nov-19 | Jersey | Elect Director | Directors Related | Elect Director Graeme Liebelt | 1 |
| Union Pacific Corporation | 14-May-20 | USA | Elect Director | Directors Related | Elect Director Lance M. Fritz | 1 |
| Citrix Systems, Inc. | 03-Jun-20 | USA | Elect Director | Directors Related | Elect Director Nanci E. Caldwell | 1 |
| Union Pacific Corporation | 14-May-20 | USA | Report on Climate Change | SH-Health/Environ. | Report on Climate Change | 1 |

Analysis of Votes Against Policy (Continued)

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of items voted AGST Policy |
|---------------------------------|--------------|-----------|------------------------------------|------------------------|---|------------------------------|
| National Australia Bank Limited | 18-Dec-19 | Australia | Approve Reduction in Share Capital | Capitalization | Approve Selective Capital Reduction of Convertible Preference Shares Outside the CPS II Terms | 1 |
| Westpac Banking Corp. | 12-Dec-19 | Australia | Report on Climate Change | SH-Health/Environ. | Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel Exposure | 1 |

Analysis of Votes Against Management

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of items voted AGST Mgmt |
|---|--------------|-------------|--|------------------------|---|----------------------------|
| National Australia Bank Limited | 18-Dec-19 | Australia | Amend Articles/Bylaws/Charter -- Non-Ro | SH-Routine/Business | Approve the Amendments to the Company's Constitution | 1 |
| Citrix Systems, Inc. | 03-Jun-20 | USA | Amend Omnibus Stock Plan | Non-Salary Comp. | Amend Omnibus Stock Plan | 1 |
| National Australia Bank Limited | 18-Dec-19 | Australia | Report on Climate Change | SH-Health/Environ. | Approve Transition Planning Disclosure | 1 |
| Unibail-Rodamco-Westfield | 15-May-20 | Netherlands | Other Business | Routine/Business | Other Resolutions (Amendments to the Resolutions as Described in the Notice of Meeting or New Resolutions Proposed During the Meeting) - VOTE FOR (If you wish to vote as proxy seems fit) or ABSTAIN | 1 |
| Fortescue Metals Group Ltd. | 29-Oct-19 | Australia | Approve Share Plan Grant | Non-Salary Comp. | Approve Grant of Performance Rights to Elizabeth Gaines | 1 |
| Lendlease Group | 20-Nov-19 | Australia | Elect Director | Directors Related | Elect David Craig as Director | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Require a Majority Vote for the Election of Directors | SH-Dirs' Related | Require a Majority Vote for the Election of Directors | 1 |
| Ramsay Health Care Limited | 14-Nov-19 | Australia | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Approve Remuneration Report | 1 |
| Australia & New Zealand Banking Group Limited | 17-Dec-19 | Australia | Miscellaneous Proposal -- Environmental & | Social Proposal | Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement | 1 |
| National Australia Bank Limited | 18-Dec-19 | Australia | Approve Reduction in Share Capital | Capitalization | Approve Selective Capital Reduction of Convertible Preference Shares Under the CPS II Terms | 1 |
| Apple Inc. | 26-Feb-20 | USA | Amend Proxy Access Right | SH-Dirs' Related | Proxy Access Amendments | 1 |
| The Home Depot, Inc. | 21-May-20 | USA | Political Contributions Disclosure | SH-Other/misc. | Report on Congruency Political Analysis and Electioneering Expenditures | 1 |
| Citrix Systems, Inc. | 03-Jun-20 | USA | Elect Director | Directors Related | Elect Director Robert M. Calderoni | 1 |
| Westpac Banking Corp. | 12-Dec-19 | Australia | Elect Director | Directors Related | Elect Nerida Caesar as Director | 1 |
| Westpac Banking Corp. | 12-Dec-19 | Australia | Amend Articles/Bylaws/Charter -- Non-Ro | SH-Routine/Business | Approve the Amendments to the Company's Constitution | 1 |

Analysis of Votes Against Management (Continued)

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of items voted AGST Mgmt |
|---|--------------|----------------|---|------------------------|--|----------------------------|
| Australia & New Zealand Banking Group Limited | 17-Dec-19 | Australia | Amend Articles/Bylaws/Charter -- Non-Ro | SH-Routine/Business | Approve the Amendments to the Company's Constitution | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Elect Director | Directors Related | Elect Director K. Ram Shiram | 1 |
| Westpac Banking Corp. | 12-Dec-19 | Australia | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Approve Remuneration Report | 1 |
| United Parcel Service, Inc. | 14-May-20 | USA | Report on Climate Change | SH-Health/Environ. | Report on Climate Change | 1 |
| SEEK Limited | 26-Nov-19 | Australia | Approve Share Plan Grant | Non-Salary Comp. | Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Andrew Bassat | 1 |
| GUD Holdings Limited | 24-Oct-19 | Australia | Elect Director | Directors Related | Elect Graeme A Billings as Director | 1 |
| Lendlease Group | 20-Nov-19 | Australia | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Approve Remuneration Report | 1 |
| carsales.com Limited | 25-Oct-19 | Australia | Elect Director | Directors Related | Elect David Wiadrowski as Director | 1 |
| JB Hi-Fi Limited | 24-Oct-19 | Australia | Approve Share Plan Grant | Non-Salary Comp. | Approve Grant of Restricted Shares to Richard Murray | 1 |
| Coles Group Limited | 13-Nov-19 | Australia | Improve Human Rights Standards or Policies | SH-Soc./Human Rights | Improve Human Rights Management in Fresh Food Supply Chains | 1 |
| The Home Depot, Inc. | 21-May-20 | USA | Stock Retention/Holding Period | SH-Compensation | Adopt Share Retention Policy For Senior Executives | 1 |
| Union Pacific Corporation | 14-May-20 | USA | Require Independent Board Chairman | SH-Routine/Business | Require Independent Board Chairman | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Amend Omnibus Stock Plan | Non-Salary Comp. | Amend Omnibus Stock Plan | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH-Corp Governance | Approve Recapitalization Plan for all Stock to Have One-vote per Share | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Elect Director | Directors Related | Elect Director Alan R. Mulally | 1 |
| Coles Group Limited | 13-Nov-19 | Australia | Amend Articles/Bylaws/Charter -- Non-Ro | SH-Routine/Business | Approve the Amendments to the Company's Constitution | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Require Environmental/Social Issue Qualifications for Director Nominees | SH-Dirs' Related | Require Independent Director Nominee with Human and/or Civil Rights Experience | 1 |
| United Parcel Service, Inc. | 14-May-20 | USA | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH-Corp Governance | Approve Recapitalization Plan for all Stock to Have One-vote per Share | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Elect Director | Directors Related | Elect Director L. John Doerr | 1 |
| GlaxoSmithKline Plc | 06-May-20 | United Kingdom | Approve Remuneration Policy | Non-Salary Comp. | Approve Remuneration Policy | 1 |
| Ecolab Inc. | 07-May-20 | USA | Amend Proxy Access Right | SH-Dirs' Related | Amend Proxy Access Right | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Improve Human Rights Standards or Policies | SH-Soc./Human Rights | Report on Whistleblower Policies and Practices | 1 |

Analysis of Votes Against Management (Continued)

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of items voted AGST Mgmt |
|---|--------------|-----------|--|------------------------|---|----------------------------|
| Australia & New Zealand Banking Group Limited | 17-Dec-19 | Australia | Report on Climate Change | SH-Health/Environ. | Approve Transition Planning Disclosure | 1 |
| CME Group Inc. | 06-May-20 | USA | Elect Director | Directors Related | Elect Director Terrence A. Duffy | 1 |
| National Australia Bank Limited | 18-Dec-19 | Australia | Miscellaneous Proposal -- Environmental & | Social Proposal | Approve Lobbying Inconsistent with the Goals of the Paris Agreement | 1 |
| The TJX Companies, Inc. | 09-Jun-20 | USA | Stock Retention/Holding Period | SH-Compensation | Stock Retention/Holding Period | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Miscellaneous Proposal -- Environmental & | Social Proposal | Report on Takedown Requests | 1 |
| REA Group Limited | 19-Nov-19 | Australia | Elect Director | Directors Related | Elect Richard Freudenstein as Director | 1 |
| SEEK Limited | 26-Nov-19 | Australia | Approve Share Plan Grant | Non-Salary Comp. | Approve Grant of Equity Right to Andrew Bassat | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Gender Pay Gap | SH-Other/misc. | Report on Gender/Racial Pay Gap | 1 |
| Macquarie Group Limited | 25-Jul-19 | Australia | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Approve Remuneration Report | 1 |
| Amcor plc | 05-Nov-19 | Jersey | Elect Director | Directors Related | Elect Director Graeme Liebelt | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Miscellaneous Proposal -- Environmental & | Social Proposal | Report on Arbitration of Employment-Related Claims | 1 |
| Fortescue Metals Group Ltd. | 29-Oct-19 | Australia | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Approve Remuneration Report | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Elect Director | Directors Related | Elect Director Robin L. Washington | 1 |
| Union Pacific Corporation | 14-May-20 | USA | Elect Director | Directors Related | Elect Director Lance M. Fritz | 1 |
| carsales.com Limited | 25-Oct-19 | Australia | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Approve Remuneration Report | 1 |
| carsales.com Limited | 25-Oct-19 | Australia | Approve Share Plan Grant | Non-Salary Comp. | Approve Grant of Options and Performance Rights to Cameron McIntyre | 1 |
| Westpac Banking Corp. | 12-Dec-19 | Australia | Elect Director | Directors Related | Elect Peter Marriott as Director | 1 |
| Apple Inc. | 26-Feb-20 | USA | Improve Human Rights Standards or Policies | SH-Soc./Human Rights | Report on Freedom of Expression and Access to Information Policies | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Establish Environmental/Social Issue Board Committee | SH-Dirs' Related | Establish Human Rights Risk Oversight Committee | 1 |
| Citrix Systems, Inc. | 03-Jun-20 | USA | Elect Director | Directors Related | Elect Director Nanci E. Caldwell | 1 |
| SEEK Limited | 26-Nov-19 | Australia | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Approve Remuneration Report | 1 |
| Wesfarmers Limited | 14-Nov-19 | Australia | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Approve Remuneration Report | 1 |

Analysis of Votes Against Management (Continued)

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of items voted AGST Mgmt |
|------------------------------------|--------------|-----------|--|------------------------|---|----------------------------|
| Scentre Group | 08-Apr-20 | Australia | Amend Terms of Outstanding Options | Non-Salary Comp. | Approve Change to Terms of Grant of Performance Rights to Peter Allen | 1 |
| Bristol-Myers Squibb Company | 05-May-20 | USA | Require Independent Board Chairman | SH-Routine/Business | Require Independent Board Chairman | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Link Executive Pay to Social Criteria | SH-Compensation | Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation | 1 |
| Goodman Group | 20-Nov-19 | Australia | Elect Director | Directors Related | Elect Phillip Pryke as Director | 1 |
| Union Pacific Corporation | 14-May-20 | USA | Report on Climate Change | SH-Health/Environ. | Report on Climate Change | 1 |
| The Home Depot, Inc. | 21-May-20 | USA | Report on EEO | SH-Other/misc. | Prepare Employment Diversity Report and Report on Diversity Policies | 1 |
| Scentre Group | 08-Apr-20 | Australia | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Approve Remuneration Report | 1 |
| United Parcel Service, Inc. | 14-May-20 | USA | Political Lobbying Disclosure | SH-Other/misc. | Report on Lobbying Payments and Policy | 1 |
| Lendlease Group | 20-Nov-19 | Australia | Approve Share Plan Grant | Non-Salary Comp. | Approve Issuance of Performance Rights to Stephen McCann | 1 |
| Bristol-Myers Squibb Company | 05-May-20 | USA | Provide Right to Act by Written Consent | SH-Dirs' Related | Provide Right to Act by Written Consent | 1 |
| Sonic Healthcare Limited | 19-Nov-19 | Australia | Elect Director | Directors Related | Elect Philip Dubois as Director | 1 |
| JB Hi-Fi Limited | 24-Oct-19 | Australia | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Approve Remuneration Report | 1 |
| National Australia Bank Limited | 18-Dec-19 | Australia | Approve Reduction in Share Capital | Capitalization | Approve Selective Capital Reduction of Convertible Preference Shares Outside the CPS II Terms | 1 |
| Kingspan Group Plc | 01-May-20 | Ireland | Approve Dividends | Routine/Business | Approve Final Dividend | 1 |
| The TJX Companies, Inc. | 09-Jun-20 | USA | Product Toxicity and Safety | SH-Health/Environ. | Report on Reduction of Chemical Footprint | 1 |
| Scentre Group | 08-Apr-20 | Australia | Approve Share Plan Grant | Non-Salary Comp. | Approve Grant of Performance Rights to Peter Allen | 1 |
| Westpac Banking Corp. | 12-Dec-19 | Australia | Report on Climate Change | SH-Health/Environ. | Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel Exposure | 1 |
| Cleanaway Waste Management Limited | 25-Oct-19 | Australia | Elect Director | Directors Related | Elect Mike Harding as Director | 1 |
| Kimberly-Clark Corporation | 29-Apr-20 | USA | Provide Right to Act by Written Consent | SH-Dirs' Related | Provide Right to Act by Written Consent | 1 |
| Alphabet Inc. | 03-Jun-20 | USA | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Advisory Vote to Ratify Named Executive Officers' Compensation | 1 |

Unvoted Meetings

| Company Name | Meeting Date | Meeting Type | Market | Meeting ID |
|---------------------------------|---------------------|---------------------|---------------|-------------------|
| Charter Hall Group | 13-Nov-19 | Annual/Special | Australia | 1369947 |
| National Australia Bank Limited | 18-Dec-19 | Annual | Australia | 1381233 |
| Vestas Wind Systems A/S | 07-Apr-20 | Annual | Denmark | 1384724 |
| WFD Unibail-Rodamco N.V. | 09-Jun-20 | Annual | Netherlands | 1436068 |