

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

BT Group Plc

Meeting Date: 07/11/2024

Country: United Kingdom

Ticker: BT.A

Record Date: 07/09/2024

Meeting Type: Annual

Primary Security ID: G16612106

Shares Voted: 444,398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Adam Crozier as Director	Mgmt	For	For	For
5	Re-elect Allison Kirkby as Director	Mgmt	For	For	For
6	Re-elect Simon Lowth as Director	Mgmt	For	For	For
7	Re-elect Ruth Cairnie as Director	Mgmt	For	For	For
8	Re-elect Maggie Chan Jones as Director	Mgmt	For	For	For
9	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For	For
11	Re-elect Sara Weller as Director	Mgmt	For	For	For
12	Elect Raphael Kubler as Director	Mgmt	For	For	For
13	Elect Tushar Morzaria as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

BT Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Macquarie Group Limited

Meeting Date: 07/25/2024Country: AustraliaTicker: MQG

Record Date: 07/23/2024Meeting Type: Annual

Primary Security ID: Q57085286

Shares Voted: 214,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rebecca J McGrath as Director	Mgmt	For	Against	For
2b	Elect Mike Roche as Director	Mgmt	For	Against	For
2c	Elect Glenn R Stevens as Director	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	For

Telstra Group Limited

Meeting Date: 10/15/2024Country: AustraliaTicker: TLS

Record Date: 10/13/2024Meeting Type: Annual

Primary Security ID: Q8975N105

Shares Voted: 14,068,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Roy H Chestnutt as Director	Mgmt	For	Against	For
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For	For

Commonwealth Bank of Australia

Meeting Date: 10/16/2024

Record Date: 10/14/2024

Primary Security ID: Q26915100

Country: Australia

Meeting Type: Annual

Ticker: CBA

Shares Voted: 373,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Julie Galbo as Director	Mgmt	For	For	For
2b	Elect Peter Harmer as Director	Mgmt	For	Against	For
2c	Elect Kate Howitt as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For	For

Amotiv Limited

Meeting Date: 10/21/2024

Record Date: 10/19/2024

Primary Security ID: Q43709171

Country: Australia

Meeting Type: Annual

Ticker: AOV

Shares Voted: 2,334,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect David Coolidge as Director	Mgmt	For	For	For
2b	Elect John Pollaers as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Graeme Whickman	Mgmt	For	Against	For
5	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For
6	Approve Financial Assistance by Caravan Electrical Solutions Pty Ltd in Connection with its Accession to the Facility Agreement and Common Terms Deed	Mgmt	For	For	For

Stockland

Meeting Date: 10/21/2024

Record Date: 10/19/2024

Primary Security ID: Q8773B105

Country: Australia

Meeting Type: Annual

Ticker: SGP

Shares Voted: 157,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Adam Tindall as Director	Mgmt	For	For	For
3	Elect Robert Johnston as Director	Mgmt	For	For	For
4	Elect Laurence Brindle as Director	Mgmt	For	Against	For
5	Elect Melinda Conrad as Director	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	For	For	For
8	Approve Renewal of Termination Benefits Framework	Mgmt	For	For	For
9	Approve Increase in the Maximum Fee Cap Payable to Non-Executive Directors	Mgmt	For	For	For
10	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
11	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
12	Approve Financial Assistance in Accordance with Section 260B(2) of the Corporations Act	Mgmt	For	For	For

Suncorp Group Limited

Meeting Date: 10/22/2024Country: AustraliaTicker: SUN

Record Date: 10/20/2024Meeting Type: Annual

Primary Security ID: Q88040110

Shares Voted: 1,269,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Return of Capital to Ordinary Shareholders	Mgmt	For	For	For
2	Approve Consolidation of Ordinary Shares	Mgmt	For	For	For
3	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
4a	Elect Gillian Brown as Director	Mgmt	For	For	For
4b	Elect Sylvia Falzon as Director	Mgmt	For	Against	For

Suncorp Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Elect Christine McLoughlin as Director	Mgmt	For	Against	For
4d	Elect Lindsay Tanner as Director	Mgmt	For	Against	For
4e	Elect Duncan West as Director	Mgmt	For	Against	For
5	Approve Increase in Non-Executive Director Fee Pool	Mgmt	None	For	For
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	For

Transurban Group

Meeting Date: 10/22/2024Country: AustraliaTicker: TCL

Record Date: 10/20/2024Meeting Type: Annual

Primary Security ID: Q9194A106

Shares Voted: 899,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL)	Mgmt			
2a	Elect Gary Lennon as Director	Mgmt	For	For	For
2b	Elect Craig Drummond as Director	Mgmt	For	Against	For
2c	Elect Timothy Reed as Director	Mgmt	For	Against	For
2d	Elect Robert Whitfield as Director	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	For	For
	Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT)	Mgmt			
4	Approve Grant of Performance Awards to Michelle Jablko	Mgmt	For	For	For

Brambles Limited

Meeting Date: 10/24/2024

Record Date: 10/22/2024

Primary Security ID: Q6634U106

Country: Australia

Meeting Type: Annual

Ticker: BXB

Shares Voted: 2,200,432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Elizabeth Fagan as Director	Mgmt	For	Against	For
4	Approve Amendments to and Issue of Shares under the Brambles Limited Performance Share Plan	Mgmt	For	For	For
5	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	Mgmt	For	For	For
6	Approve Issue of Shares under the Brambles Limited MyShare Plan	Mgmt	For	For	For

Reliance Worldwide Corporation Limited

Meeting Date: 10/24/2024

Record Date: 10/22/2024

Primary Security ID: Q8068F100

Country: Australia

Meeting Type: Annual

Ticker: RWC

Shares Voted: 3,070,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Darlene Knight as Director	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights and Service Rights to Heath Sharp	Mgmt	For	Against	Against
5	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

CAR Group Limited

Meeting Date: 10/25/2024

Record Date: 10/23/2024

Primary Security ID: Q21411121

Country: Australia

Meeting Type: Annual

Ticker: CAR

CAR Group Limited

Shares Voted: 130,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Edwina Gilbert as Director	Mgmt	For	Against	For
3b	Elect Kee Wong as Director	Mgmt	For	For	For
3c	Elect Philippa Marlow as Director	Mgmt	For	For	For
4a	Approve Grant of Rights to Cameron McIntyre	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For	For
5	Approve Increase to Non-Executive Directors' Fee Pool	Mgmt	None	For	For

Cleanaway Waste Management Limited

Meeting Date: 10/25/2024Country: AustraliaTicker: CWY

Record Date: 10/23/2024Meeting Type: Annual

Primary Security ID: Q2506H109

Shares Voted: 5,258,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Ingrid Player as Director	Mgmt	For	Against	For
3b	Elect Robert Cole as Director	Mgmt	For	For	For
4a	Approve Grant of Performance Rights to Mark Schubert under the LTIP	Mgmt	For	For	For
4b	Approve Deferred Equity Rights to Mark Schubert under the DEP	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Provisions in Constitution	Mgmt	For	For	For

Cochlear Limited

Meeting Date: 10/25/2024Country: AustraliaTicker: COH

Record Date: 10/23/2024Meeting Type: Annual

Primary Security ID: Q25953102

Cochlear Limited

Shares Voted: 92,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	For
2.1	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Alison Deans as Director	Mgmt	For	Against	For
3.2	Elect Glen Boreham as Director	Mgmt	For	Against	For
3.3	Elect Christine McLoughlin as Director	Mgmt	For	Against	For
3.4	Elect Caroline Clarke as Director	Mgmt	For	For	For
4.1	Approve Grant of Long-Term Incentives to Dig Howitt	Mgmt	For	For	For

CSL Limited

Meeting Date: 10/29/2024Country: AustraliaTicker: CSL

Record Date: 10/27/2024Meeting Type: Annual

Primary Security ID: Q3018U109

Shares Voted: 272,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Brian McNamee as Director	Mgmt	For	Against	For
2b	Elect Andrew Cuthbertson as Director	Mgmt	For	Against	For
2c	Elect Alison Watkins as Director	Mgmt	For	Against	For
2d	Elect Samantha Lewis as Director	Mgmt	For	For	For
2e	Elect Elaine Sorg as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Units to Paul McKenzie	Mgmt	For	For	For
5	Approve Re-insertion of Proportional Takeover Approval Provisions in Constitution	Mgmt	For	For	For
6	Approve Potential Leaving Entitlements for Directors of CSL Subsidiary Entities, Excluding KMP and GLG Members	Mgmt	For	For	For

CSL Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Increase to Non-Executive Director Fee Cap	Mgmt	None	For	For

Vicinity Centres

Meeting Date: 10/29/2024	Country: Australia	Ticker: VCX
Record Date: 10/27/2024	Meeting Type: Annual	
Primary Security ID: Q9395F102		

Shares Voted: 320,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions of Vicinity Limited (the Company)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Tim Hammon as Director	Mgmt	For	Against	For
3b	Elect Janette Kendall as Director	Mgmt	For	For	For
3c	Elect Angus McNaughton as Director	Mgmt	For	For	For
	Resolution of Vicinity Limited (the Company) and Vicinity Centres Trust (the Trust)	Mgmt			
4	Approve Grant of Performance Rights to Peter Huddle	Mgmt	For	For	For

Dexus

Meeting Date: 10/30/2024	Country: Australia	Ticker: DXS
Record Date: 10/28/2024	Meeting Type: Annual	
Primary Security ID: Q318A1104		

Shares Voted: 1,889,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	For
2	***Withdrawn Resolution*** Approve Grant of Long-Term Incentive Options to Ross Du Vernet	Mgmt			
3	Appoint KPMG as Auditor of the Company	Mgmt	For	For	For
4.1	Elect Peeyush Gupta as Director	Mgmt	For	For	For

Dexus

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Warwick Negus as Director	Mgmt	For	Against	For
4.3	Elect Mark Ford as Director	Mgmt	For	Against	For
5	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Wesfarmers Limited

Meeting Date: 10/31/2024

Record Date: 10/29/2024

Primary Security ID: Q95870103

Country: Australia

Meeting Type: Annual

Ticker: WES

Shares Voted: 377,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Alison Mary Watkins as Director	Mgmt	For	Against	Against
2b	Elect Kathryn Marian Munnings as Director	Mgmt	For	For	For
2c	Elect Friedrich (Tom) von Oertzen as Director	Mgmt	For	For	For
3	Approve Increase in Remuneration Pool for Non-Executive Directors	Mgmt	None	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For	For

Woolworths Group Limited

Meeting Date: 10/31/2024

Record Date: 10/29/2024

Primary Security ID: Q98418108

Country: Australia

Meeting Type: Annual

Ticker: WOW

Shares Voted: 846,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Maxine Brenner as Director	Mgmt	For	Against	For
3b	Elect Philip Chronican as Director	Mgmt	For	Against	For

Woolworths Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of Performance Share Rights to Amanda Bardwell	Mgmt	For	For	For
5	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Farmed Seafood Reporting	SH	Against	For	For
6c	Approve Farmed Salmon Sourcing	SH	Against	Against	For

Fortescue Ltd.

Meeting Date: 11/06/2024	Country: Australia	Ticker: FMG
Record Date: 11/04/2024	Meeting Type: Annual	
Primary Security ID: Q39360104		

Shares Voted: 2,518,011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Lord Sebastian Coe as Director	Mgmt	For	For	For
3	Elect Jean Baderschneider as Director	Mgmt	For	For	For
4	Elect Usha Rao-Monari as Director	Mgmt	For	For	For
5	Elect Noel Pearson as Director	Mgmt	For	For	For
6	Approve Fortescue Ltd Performance Rights Plan	Mgmt	For	For	For
7	Approve Issuance of Performance Rights to Dino Otranto	Mgmt	For	Against	Against
8	Approve Issuance of Performance Rights to Mark Hutchinson	Mgmt	For	Against	Against
9	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Amcor Plc

Meeting Date: 11/07/2024	Country: Jersey	Ticker: AMCR
Record Date: 09/11/2024	Meeting Type: Annual	
Primary Security ID: G0250X107		

Amcor Plc

Shares Voted: 292,854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for CDI Holders	Mgmt			
1a	Elect Director Graeme Liebelt	Mgmt	For	For	For
1b	Elect Director Peter Konieczny	Mgmt	For	For	For
1c	Elect Director Achal Agarwal	Mgmt	For	For	For
1d	Elect Director Andrea Bertone	Mgmt	For	Against	Against
1e	Elect Director Susan Carter	Mgmt	For	For	For
1f	Elect Director Graham Chipchase	Mgmt	For	For	For
1g	Elect Director Lucrece Foufopoulos-De Ridder	Mgmt	For	For	For
1h	Elect Director Nicholas T. Long (Tom)	Mgmt	For	Against	Against
1i	Elect Director Arun Nayar	Mgmt	For	For	For
1j	Elect Director David Szczupak	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Abacus Storage King

Meeting Date: 11/12/2024Country: AustraliaTicker: ASK

Record Date: 11/08/2024Meeting Type: Annual

Primary Security ID: Q0R11R100

Shares Voted: 87,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Sally Herman as Director	Mgmt	For	For	For

Coles Group Limited

Meeting Date: 11/12/2024Country: AustraliaTicker: COL

Record Date: 11/10/2024Meeting Type: Annual

Primary Security ID: Q26203408

Coles Group Limited

Shares Voted: 569,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Peter Allen as Director	Mgmt	For	For	For
2.2	Elect Andrew Penn as Director	Mgmt	For	For	For
2.3	Elect Abi Cleland as Director	Mgmt	For	Against	For
2.4	Elect Richard Freudenstein as Director	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert	Mgmt	For	For	For
5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions in Constitution	Mgmt	For	For	For
7.1	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
7.2	Approve Contingent Resolution - Nature-Related Disclosure	SH	Against	For	For
7.3	Approve Contingent Resolution - Farmed Salmon Sourcing	SH	Against	Against	For

Computershare Limited

Meeting Date: 11/14/2024Country: AustraliaTicker: CPU

Record Date: 11/12/2024Meeting Type: Annual

Primary Security ID: Q2721E105

Shares Voted: 200,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Paul Reynolds as Director	Mgmt	For	Against	For
3	Elect Lisa Gay as Director	Mgmt	For	Against	For
4	Elect John Nendick as Director	Mgmt	For	Against	For
5	Elect Gerrard Schmid as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For	For

Goodman Group

Meeting Date: 11/14/2024

Record Date: 11/12/2024

Primary Security ID: Q4229W132

Country: Australia

Meeting Type: Annual

Ticker: GMG

Shares Voted: 1,561,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For	For
2a	Elect Danny Peeters as Director of Goodman Limited	Mgmt	For	Against	For
2b	Elect Danny Peeters as Director of Goodman Logistics (HK) Limited	Mgmt	For	Against	For
3	Elect David Collins as Director of Goodman Logistics (HK) Limited	Mgmt	For	Against	For
4	Approve Remuneration Report	Mgmt	For	Against	For
5	Approve Issuance of Performance Rights to Gregory Goodman	Mgmt	For	Against	For
6	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against	For
7	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against	For

Lendlease Group

Meeting Date: 11/15/2024

Record Date: 11/13/2024

Primary Security ID: Q55368114

Country: Australia

Meeting Type: Annual

Ticker: LLC

Shares Voted: 42,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect John Gillam as Director	Mgmt	For	For	For
2b	Elect Nicholas Collishaw as Director	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Market-Priced Options to Anthony Lombardo	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Anthony Lombardo	Mgmt	For	For	For

Lendlease Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Proportional Takeover Rules	Mgmt	For	For	For
7	Approve Conditional Board Spill Resolution	Mgmt	Against	Against	Against

Mirvac Group

Meeting Date: 11/15/2024	Country: Australia	Ticker: MGR
Record Date: 11/13/2024	Meeting Type: Annual	
Primary Security ID: Q62377108		

Shares Voted: 277,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Jane Hewitt as Director	Mgmt	For	Against	Against
2.2	Elect Damien Frawley as Director	Mgmt	For	Against	Against
2.3	Elect James Cain as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Participation of Campbell Hanan in the Long-Term Performance Plan	Mgmt	For	For	For

Sandfire Resources Limited

Meeting Date: 11/15/2024	Country: Australia	Ticker: SFR
Record Date: 11/13/2024	Meeting Type: Annual	
Primary Security ID: Q82191109		

Shares Voted: 2,680,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect John Richards as Director	Mgmt	For	Against	For
2.2	Elect Sally Langer as Director	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of STI Shares to Brendan Harris	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Brendan Harris	Mgmt	For	For	For
6	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For	For
7	Approve Conditional Board Spill Meeting Resolution	Mgmt	Against	Against	Against

Seek Limited

Meeting Date: 11/19/2024

Record Date: 11/17/2024

Primary Security ID: Q8382E102

Country: Australia

Meeting Type: Annual

Ticker: SEK

Shares Voted: 421,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Rachael Powell as Director	Mgmt	For	For	For
3b	Elect Graham Goldsmith as Director	Mgmt	For	Against	For
3c	Elect Michael Wachtel as Director	Mgmt	For	Against	For
3d	Elect Andrew Bassat as Director	Mgmt	For	For	For
4	Approve Grant of One Equity Right to Ian Narev	Mgmt	For	Against	Against
5	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Ian Narev	Mgmt	For	For	For
6	Approve Renewal of Leaving Benefits	Mgmt	For	For	For

Abacus Group

Meeting Date: 11/20/2024

Record Date: 11/18/2024

Primary Security ID: Q0015N260

Country: Australia

Meeting Type: Annual

Ticker: ABG

Shares Voted: 27,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Mark Haberlin as Director	Mgmt	For	For	For
3	Approve Grant of FY25 Performance Rights to Steven Sewell	Mgmt	For	For	For
4	Approve Grant of Replacement Rights to Steven Sewell	Mgmt	For	Against	Against
5	Approve Grant of Corrective Rights to Steven Sewell	Mgmt	For	Against	Against

Charter Hall Group

Meeting Date: 11/20/2024

Record Date: 11/18/2024

Primary Security ID: Q2308A138

Country: Australia

Meeting Type: Annual

Ticker: CHC

Shares Voted: 864,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Karen Penrose as Director	Mgmt	For	For	For
2b	Elect Jacqueline Chow as Director	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Service Rights to David Harrison	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to David Harrison	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
7	Approve Capital Reallocation	Mgmt	For	For	For

ResMed Inc.

Meeting Date: 11/20/2024

Record Date: 09/24/2024

Primary Security ID: 761152107

Country: USA

Meeting Type: Annual

Ticker: RMD

Shares Voted: 1,145,803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	Against	Against
1b	Elect Director Christopher DelOrefice	Mgmt	For	For	For
1c	Elect Director Jan De Witte	Mgmt	For	For	For
1d	Elect Director Karen Drexler	Mgmt	For	Against	Against
1e	Elect Director Michael "Mick" Farrell	Mgmt	For	For	For
1f	Elect Director Peter Farrell	Mgmt	For	For	For
1g	Elect Director Harjit Gill	Mgmt	For	For	For
1h	Elect Director John Hernandez	Mgmt	For	For	For
1i	Elect Director Richard "Rich" Sulpizio	Mgmt	For	Against	Against
1j	Elect Director Desney Tan	Mgmt	For	For	For

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Ronald "Ron" Taylor	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Arena REIT

Meeting Date: 11/22/2024Country: AustraliaTicker: ARF

Record Date: 11/20/2024Meeting Type: Annual

Primary Security ID: Q0457C152

Shares Voted: 62,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Adam Tindall as Director	Mgmt	For	For	For
3	Ratify Past Issuance of Ordinary Stapled Securities to Existing and New Institutional Investors	Mgmt	For	For	For
4	Approve Grant of Deferred STI Rights to Rob de Vos	Mgmt	For	For	For
5	Approve Grant of LTI Performance Rights to Rob de Vos	Mgmt	For	For	For
6	Approve Grant of Deferred STI Rights to Gareth Winter	Mgmt	For	For	For
7	Approve Grant of LTI Performance Rights to Gareth Winter	Mgmt	For	For	For

HMC Capital Limited

Meeting Date: 11/27/2024Country: AustraliaTicker: HMC

Record Date: 11/25/2024Meeting Type: Annual

Primary Security ID: Q46597102

Shares Voted: 1,146,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	For
2	Elect Chris Saxon as Director	Mgmt	For	Against	For
3	Elect Chris Roberts as Director	Mgmt	For	For	For

HMC Capital Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Fiona Pak-Poy as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to David Di Pilla	Mgmt	For	Against	For
6	Approve Increase of Director's Remuneration	Mgmt	None	For	For
7	Ratify Past Issuance of May/July Placement Shares to Qualified Professional, Sophisticated and Institutional Investors in Australia, New Zealand, Hong Kong and Singapore	Mgmt	For	For	For
8	Ratify Past Issuance of October Placement Shares to Qualified Professional, Sophisticated and Institutional Investors in Australia, New Zealand, Hong Kong and Singapore	Mgmt	For	For	For

Lynas Rare Earths Ltd

Meeting Date: 11/27/2024Country: AustraliaTicker: LYC

Record Date: 11/25/2024Meeting Type: Annual

Primary Security ID: Q5683J210

Shares Voted: 3,793,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Philippe Etienne as Director	Mgmt	For	Against	For
3	Approve Grant of Performance Rights to Amanda Lacaze	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/10/2024Country: USATicker: MSFT

Record Date: 09/30/2024Meeting Type: Annual

Primary Security ID: 594918104

Shares Voted: 10,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Weapons Development	SH	Against	For	For
5	Assess and Report on Investing in Bitcoin	SH	Against	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	For
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	For	For
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	For	For
9	Report on AI Data Sourcing Accountability	SH	Against	For	For

Westpac Banking Corporation

Meeting Date: 12/13/2024	Country: Australia	Ticker: WBC
Record Date: 12/11/2024	Meeting Type: Annual	
Primary Security ID: Q97417101		

Westpac Banking Corporation

Shares Voted: 1,210,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Appoint KPMG as Auditor of the Company	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Share Rights and Performance Share Rights to Anthony Miller	Mgmt	For	For	For
5a	Elect Nerida Caesar as Director	Mgmt	For	For	For
5b	Elect Margaret Seale as Director	Mgmt	For	Against	For
5c	Elect Andy Maguire as Director	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Transition Plan Assessments	SH	Against	For	For

National Australia Bank Limited

Meeting Date: 12/18/2024Country: AustraliaTicker: NAB

Record Date: 12/16/2024Meeting Type: Annual

Primary Security ID: Q65336119

Shares Voted: 1,137,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Warwick Hunt as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Approve Grant of Deferred Rights to Andrew Irvine	Mgmt	For	For	For
3b	Approve Grant of Performance Rights to Andrew Irvine	Mgmt	For	For	For
4	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt			
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve Transition Plan Assessments	SH	Against	For	For

ANZ Group Holdings Limited

Meeting Date: 12/19/2024Country: AustraliaTicker: ANZ

Record Date: 12/17/2024Meeting Type: Annual

Primary Security ID: Q0429F119

ANZ Group Holdings Limited

Shares Voted: 1,053,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Scott Andrew St John as Director	Mgmt	For	For	For
2b	Elect Richard Boyce Massey Gibb as Director	Mgmt	For	For	For
2c	Elect Christine Elizabeth O'Reilly as Director	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6	Approve Transition Plan Assessments	SH	Against	For	For

Visa Inc.

Meeting Date: 01/28/2025Country: USATicker: V

Record Date: 12/02/2024Meeting Type: Annual

Primary Security ID: 92826C839

Shares Voted: 9,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	Against	Against
1b	Elect Director Kermit R. Crawford	Mgmt	For	Against	Against
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	Against	Against
1e	Elect Director Teri L. List	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	Against	Against
1g	Elect Director Ryan McInerney	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	Against	Against
1j	Elect Director Linda J. Rendle	Mgmt	For	Against	Against
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	For	For

Amcor Plc

Meeting Date: 02/25/2025	Country: Jersey	Ticker: AMCR
Record Date: 01/17/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G0250X107		

Shares Voted: 295,154					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Apple Inc.

Meeting Date: 02/25/2025	Country: USA	Ticker: AAPL
Record Date: 01/02/2025	Meeting Type: Annual	
Primary Security ID: 037833100		

Shares Voted: 15,849					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Ethical AI Data Acquisition and Usage	SH	Against	For	For
5	Report on Child Safety Online	SH	Against	Against	Against
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Against	Against	Against
7	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against

Nordea Bank Abp

Meeting Date: 03/20/2025	Country: Finland	Ticker: NDA.FI
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: X5S8VL105		

Shares Voted: 129,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive President Review	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.94 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair, EUR 180,000 for Vice Chair and EUR 112,000 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees	Mgmt	For	For	For
12	Fix Number of Directors (10) and Deputy Directors (1)	Mgmt	For	For	For
13.a	Reelect Sir Stephen Hester (Chair) as Director	Mgmt	For	For	For
13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For	For
13.c	Reelect John Maltby as Director	Mgmt	For	For	For
13.d	Reelect Risto Murto as Director	Mgmt	For	For	For
13.e	Reelect Lars Rohde as Director	Mgmt	For	For	For
13.f	Reelect Lene Skole as Director	Mgmt	For	For	For
13.g	Reelect Per Stromberg as Director	Mgmt	For	For	For
13.h	Reelect Jonas Synnergren as Director	Mgmt	For	For	For
13.i	Reelect Arja Talma as Director	Mgmt	For	For	For
13.j	Reelect Kjersti Wiklund as Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Amend Charter for the Shareholders Nomination Board	Mgmt	For	For	For
19	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
20	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
21	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
	Shareholder Proposals Submitted by Swedish Society for Nature Conservation and Action Aid Denmark	Mgmt			
24	Approve Business Activities in Line with the Paris Agreement	SH	Against	Against	Against
25	Close Meeting	Mgmt			

Vestas Wind Systems A/S

Meeting Date: 04/08/2025Country: DenmarkTicker: VWS

Record Date: 04/01/2025Meeting Type: Annual

Primary Security ID: K9773J201

Shares Voted: 4,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.55 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Anders Erik Runevad as Director	Mgmt	For	For	For
6.b	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
6.c	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
6.d	Reelect Henriette Hallberg Thygesen as Director	Mgmt	For	For	For
6.e	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
6.f	Reelect Lena Marie Olving as Director	Mgmt	For	For	For

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.g	Elect Bruno Stephane Emmanuel Bensasson as New Director	Mgmt	For	For	For
6.h	Elect Claudio Facchin as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For	For
8.1	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Scentre Group

Meeting Date: 04/09/2025	Country: Australia	Ticker: SCG
Record Date: 04/07/2025	Meeting Type: Annual	
Primary Security ID: Q8351E109		

Shares Voted: 404,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Ilana Atlas as a Director as Director	Mgmt	For	Against	Against
3	Elect Catherine Brenner as Director	Mgmt	For	Against	Against
4	Elect Michael Ihlein as Director	Mgmt	For	For	For
5	Elect Craig Mitchell as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Elliott Rusanow	Mgmt	For	For	For
8	Approve the Spill Resolution	Mgmt	Against	Against	Against

The Bank of New York Mellon Corporation

Meeting Date: 04/15/2025

Record Date: 02/19/2025

Primary Security ID: 064058100

Country: USA

Meeting Type: Annual

Ticker: BK

Shares Voted: 41,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
1f	Elect Director Ralph Izzo	Mgmt	For	For	For
1g	Elect Director Sandie O'Connor	Mgmt	For	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	For	For	For
1j	Elect Director Robin A. Vince	Mgmt	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Danone SA

Meeting Date: 04/24/2025

Record Date: 04/22/2025

Primary Security ID: F12033134

Country: France

Meeting Type: Annual/Special

Ticker: BN

Shares Voted: 26,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	For	For	For
4	Reelect Antoine de Saint-Affrique as Director	Mgmt	For	For	For
5	Reelect Geraldine Picaud as Director	Mgmt	For	For	For
6	Reelect Susan Roberts as Director	Mgmt	For	For	For
7	Reelect Patrice Louvet as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For	For
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 51 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For	For
18	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
23	Authorize up to 0.5 Percent Per Year of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
24	Authorize up to 0.2 Percent Per Year of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Amend Article 18 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Unilever Plc

Meeting Date: 04/30/2025

Record Date: 04/28/2025

Primary Security ID: G92087165

Country: United Kingdom

Meeting Type: Annual

Ticker: ULVR

Shares Voted: 25,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Benoit Potier as Director	Mgmt	For	For	For
4	Elect Zoe Yujnovich as Director	Mgmt	For	For	For
5	Re-elect Fernando Fernandez as Director	Mgmt	For	For	For
6	Re-elect Adrian Hennah as Director	Mgmt	For	Against	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Ruby Lu as Director	Mgmt	For	For	For
9	Re-elect Judith McKenna as Director	Mgmt	For	For	For
10	Re-elect Ian Meakins as Director	Mgmt	For	Against	For
11	Re-elect Nelson Peltz as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The GPT Group

Meeting Date: 05/01/2025

Record Date: 04/29/2025

Primary Security ID: Q4252X155

Country: Australia

Meeting Type: Annual

Ticker: GPT

Shares Voted: 151,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Anne Brennan as Director	Mgmt	For	Against	Against
2	Elect Tracey Horton as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Russell Proutt	Mgmt	For	For	For

Deutsche Post AG

Meeting Date: 05/02/2025

Record Date: 04/28/2025

Primary Security ID: D19225107

Country: Germany

Meeting Type: Annual

Ticker: DHL

Shares Voted: 783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6.a	Elect Ingrid Deltenre to the Supervisory Board	Mgmt	For	For	For
6.b	Elect Georg Poelzl to the Supervisory Board	Mgmt	For	For	For
6.c	Elect Lawrence Rosen to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 150 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Performance Share Plan for Key Employees; Approve Creation of EUR 25 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Bristol-Myers Squibb Company

Meeting Date: 05/06/2025

Record Date: 03/14/2025

Primary Security ID: 110122108

Country: USA

Meeting Type: Annual

Ticker: BMY

Shares Voted: 13,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For	For
1C	Elect Director Christopher S. Boerner	Mgmt	For	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1F	Elect Director Michael R. McMullen	Mgmt	For	For	For
1G	Elect Director Paula A. Price	Mgmt	For	For	For
1H	Elect Director Derica W. Rice	Mgmt	For	For	For
1I	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1J	Elect Director Karen H. Vousden	Mgmt	For	For	For
1K	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against
5	Consider Abolishing DEI Goals	SH	Against	Against	Against

GSK Plc

Meeting Date: 05/07/2025

Record Date: 05/02/2025

Primary Security ID: G3910J179

Country: United Kingdom

Meeting Type: Annual

Ticker: GSK

Shares Voted: 103,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Gavin Screaton as Director	Mgmt	For	For	For
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
6	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
7	Re-elect Julie Brown as Director	Mgmt	For	For	For
8	Re-elect Elizabeth Anderson as Director	Mgmt	For	For	For
9	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Anne Beal as Director	Mgmt	For	For	For
12	Re-elect Wendy Becker as Director	Mgmt	For	For	For
13	Re-elect Harry Dietz as Director	Mgmt	For	For	For
14	Re-elect Jeannie Lee as Director	Mgmt	For	For	For
15	Re-elect Vishal Sikka as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
25	Approve Share Value Plan	Mgmt	For	For	For

CME Group Inc.

Meeting Date: 05/08/2025

Record Date: 03/10/2025

Primary Security ID: 12572Q105

Country: USA

Meeting Type: Annual

Ticker: CME

Shares Voted: 11,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1i	Elect Director Phyllis M. Lockett	Mgmt	For	Against	For
1j	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1k	Elect Director Rahael Seifu	Mgmt	For	For	For
1l	Elect Director William R. Shepard	Mgmt	For	For	For
1m	Elect Director Howard J. Siegel	Mgmt	For	For	For
1n	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Edwards Lifesciences Corporation

Meeting Date: 05/08/2025

Record Date: 03/11/2025

Primary Security ID: 28176E108

Country: USA

Meeting Type: Annual

Ticker: EW

Shares Voted: 25,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	For	For	For
1.2	Elect Director David T. Feinberg	Mgmt	For	For	For

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.4	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.5	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.6	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For

Union Pacific Corporation

Meeting Date: 05/08/2025Country: USATicker: UNP

Record Date: 03/14/2025Meeting Type: Annual

Primary Security ID: 907818108

Shares Voted: 6,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David B. Dillon	Mgmt	For	For	For
1b	Elect Director Sheri H. Edison	Mgmt	For	For	For
1c	Elect Director Teresa M. Finley	Mgmt	For	For	For
1d	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1e	Elect Director Jane H. Lute	Mgmt	For	For	For
1f	Elect Director Michael R. McCarthy	Mgmt	For	For	For
1g	Elect Director Doyle R. Simons	Mgmt	For	For	For
1h	Elect Director John K. Tien, Jr.	Mgmt	For	For	For
1i	Elect Director V. James Vena	Mgmt	For	For	For
1j	Elect Director John P. Wiehoff	Mgmt	For	For	For

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	For	For

United Parcel Service, Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: UPS
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 911312106		

Shares Voted: 2,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney Adkins	Mgmt	For	For	For
1b	Elect Director Eva Boratto	Mgmt	For	For	For
1c	Elect Director Kevin Clark	Mgmt	For	For	For
1d	Elect Director Wayne Hewett	Mgmt	For	For	For
1e	Elect Director Angela Hwang	Mgmt	For	For	For
1f	Elect Director Kate Johnson	Mgmt	For	Against	For
1g	Elect Director William Johnson	Mgmt	For	Against	For
1h	Elect Director Franck Moison	Mgmt	For	Against	For
1i	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1j	Elect Director Russell Stokes	Mgmt	For	Against	For
1k	Elect Director Carol B. Tome	Mgmt	For	For	For
1l	Elect Director Kevin M. Warsh	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against	Against

QBE Insurance Group Limited

Meeting Date: 05/09/2025

Record Date: 05/07/2025

Primary Security ID: Q78063114

Country: Australia

Meeting Type: Annual

Ticker: QBE

Shares Voted: 1,619,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2025 to Andrew Horton	Mgmt	For	For	For
4a	Elect Yasmin Allen as Director	Mgmt	For	Against	Against
4b	Elect Neil Maidment as Director	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

SAP SE

Meeting Date: 05/13/2025

Record Date: 04/21/2025

Primary Security ID: D66992104

Country: Germany

Meeting Type: Annual

Ticker: SAP

Shares Voted: 3,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For	For
7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

ServiceNow, Inc.

Meeting Date: 05/22/2025Country: USATicker: NOW

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 81762P102

Shares Voted: 829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1i	Elect Director Anita M. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against	Against

The Home Depot, Inc.

Meeting Date: 05/22/2025

Country: USA

Ticker: HD

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 437076102

Shares Voted: 4,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	Against	Against
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Edward P. Decker	Mgmt	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1h	Elect Director Manuel Kadre	Mgmt	For	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1j	Elect Director Paula A. Santilli	Mgmt	For	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
1l	Elect Director Asha Sharma	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	For	For
6	Report on Efforts to Reduce Plastic Use	SH	Against	For	For

Amgen Inc.

Meeting Date: 05/23/2025

Record Date: 03/24/2025

Primary Security ID: 031162100

Country: USA

Meeting Type: Annual

Ticker: AMGN

Shares Voted: 3,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For	For
1j	Elect Director Mary E. Klotman	Mgmt	For	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1l	Elect Director Amy E. Miles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025

Record Date: 04/02/2025

Primary Security ID: Y84629107

Country: Taiwan

Meeting Type: Annual

Ticker: 2330

Shares Voted: 99,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

Meeting Date: 06/06/2025

Record Date: 04/08/2025

Primary Security ID: 02079K305

Country: USA

Meeting Type: Annual

Ticker: GOOGL

Shares Voted: 22,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Against	Against
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Provide Right to Act by Written Consent	SH	Against	Against	Against
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against	Against
7	Report on Meeting 2030 Climate Goals	SH	Against	For	For
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	For	For
10	Report on Risks of Discrimination in GenAI	SH	Against	Against	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	Against	For	For

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	Against	For	For
13	Report on Lobbying and Child Safety Online	SH	Against	For	For
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	For	For

The TJX Companies, Inc.

Meeting Date: 06/10/2025Country: USATicker: TJX

Record Date: 04/15/2025Meeting Type: Annual

Primary Security ID: 872540109

Shares Voted: 25,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Shionogi & Co., Ltd.

Meeting Date: 06/18/2025Country: JapanTicker: 4507

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J74229105

Shares Voted: 4,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Teshirogi, Isao	Mgmt	For	For	For
3.2	Elect Director Ando, Keiichi	Mgmt	For	For	For
3.3	Elect Director Ozaki, Hiroshi	Mgmt	For	For	For
3.4	Elect Director Fujiwara, Takaoki	Mgmt	For	For	For
3.5	Elect Director John Keller	Mgmt	For	For	For
3.6	Elect Director Hirose, Kyoko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kishida, Noriyuki	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Hanasaki, Koji	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Okuhara, Shuichi	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Takatsuki, Fumi	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Goto, Yoriko	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Hirose, Kyoko	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For

Mastercard Incorporated

Meeting Date: 06/24/2025

Country: USA

Ticker: MA

Record Date: 04/25/2025

Meeting Type: Annual

Primary Security ID: 57636Q104

Shares Voted: 5,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
5	Amend Articles of Incorporation to Remove Industry Director Concept	Mgmt	For	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For	For
7	Oversee and Report on a Racial Equity Audit	SH	Against	For	For
8	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against	Against

NVIDIA Corporation

Meeting Date: 06/25/2025

Country: USA

Ticker: NVDA

Record Date: 04/28/2025

Meeting Type: Annual

Primary Security ID: 67066G104

Shares Voted: 18,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Ellen Ochoa	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Enhance Workforce Data Reporting	SH	Against	For	For